

20:09



BC200410279: USAMA SALAMAT

Time Left 71  
sec(s)

MGT111 - Introduction to Public Administration (quiz 3)

Quiz Start Time: 08:04 PM, 02 February 2022

Question # 9 of 10 ( start time: 08:09:24 PM, 02 February 2022 )

Total Marks: 1

The agreement between the basic organizational philosophy and goals of employees is defined as:

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Select the correct option

- Competence
- Commitment
- Congruence
- Cost Effectiveness

Click to Save Answer & Move to Next Question

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Question # 8 of 10 ( start time: 08:08:42 PM, 02 February 2022 )

Total Marks: 1

The process in which a manager examines and evaluates an employee's work behavior by comparing it with set standards is known as:

Select the correct option

- Development
- Compensation
- Training
- Performance Appraisal

Click to Save Answer & Move to Next Question





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MGT111 - Introduction to Public Administration (quiz 3)

Quiz Sta

Question # 7 of 10 ( Start time: 08:08:07 PM, 02 February 2022 )

Hierarchical order lies in

Select the correct option

- |                                  |                               |
|----------------------------------|-------------------------------|
| <input type="radio"/>            | External control              |
| <input type="radio"/>            | Internal and external control |
| <input type="radio"/>            | None of these                 |
| <input checked="" type="radio"/> | Internal control              |

Click to Save



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MGT111 - Introduction to Public Administration (quiz 3)

Question # 6 of 10 ( Start time: 08:07:42 PM, 02 February 2022 )

Which of the following is an instrument of financial control and management?

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Select the correct option

<input type="radio"/>	Tax
<input type="radio"/>	Grant
<input checked="" type="radio"/>	Budget
<input type="radio"/>	Debt

Cl



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## MGT111 - Introduction to Public Administration (quiz 3)

Question # 5 of 10 ( Start time: 08:07:06 PM, 02 February 2022 )

Which of the following tool/s is/are used for training need analysis?

## Select the correct option

<input type="radio"/>	Job analysis
<input type="radio"/>	Performance appraisal
<input type="radio"/>	Employee survey
<input checked="" type="radio"/>	All of the given options

20:06



Quiz  
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BC200410279: USAMA SALAMAT

MGT111 - Introduction to Public Administration (quiz 3)

Quiz Start Time: 08:04 P

Question # 4 of 10 ( Start time: 08:06:11 PM, 02 February 2022 )

Which of the following activity evaluates, judges or checks the work of employees over a period of time?

Select the correct option

- Development plans
- Performance appraisals
- Compensation packages
- Training programs

Click to Save Answer & Move





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MGT111 - Introduction to Public Administration (quiz 3)

Question # 3 of 10 ( **Start time: 08:05:44 PM, 02 February 2022** )

Legislative control is an example of which of the following types of control?

Select the correct option

- |                                  |                          |
|----------------------------------|--------------------------|
| <input checked="" type="radio"/> | External control         |
| <input type="radio"/>            | All of the given options |
| <input type="radio"/>            | Internal control         |
| <input type="radio"/>            | Concurrent control       |

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MGT111 - Introduction to Public Administration (quiz 3)

Quiz

Question # 1 of 10 ( Start time: 08:05:00 PM, 02 February 2022 )

Developmental programs seek to develop skills for \_\_\_\_\_.

Select the correct option

- |                                  |                          |
|----------------------------------|--------------------------|
| <input checked="" type="radio"/> | Future jobs              |
| <input type="radio"/>            | Present jobs             |
| <input type="radio"/>            | All of the given options |
| <input type="radio"/>            | Past jobs                |

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Question # 10 of 10 ( Start time: 01:32:43 PM, 02 February 2022 )

Excess of expenditure over income in one budget period of government is termed as:

Choose the correct option

Public finance

Budget surplus

Public debt

Budget deficit

Click to Save Answer



TI11 - Introduction to Public Administration (quiz 3)

Question # 1 of 10 ( Start time: 01:24:38 PM, 02 February 2022 )

Legislative control is an example of which of the following types of control?

Select the correct option

All of the given options

Internal control

External control

Concurrent control



Quiz



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BC200414535: FATIMA MUSAWWAR

MGT111 - Introduction to Public Administration (quiz 3)

Question # 4 of 10 ( Start time: 01:28:07 PM, 02 February 2022 )

The day to day routine appraisal is called -----

Select the correct option

<input type="radio"/>	Judgement
<input type="radio"/>	Observation
<input checked="" type="radio"/>	informal appraisal
<input type="radio"/>	Check

Click to

BC200414535: FATIMA MUSAWWAR

MGT111 - Introduction to Public Administration (quiz 3)

Quiz Start

Question # 6 of 10 ( Start time: 01:29:33 PM, 02 February 2022 )

The profit of government from Steel Mill of Pakistan is considered as:

Select the correct option

- |                       |                 |
|-----------------------|-----------------|
| <input type="radio"/> | Direct tax      |
| <input type="radio"/> | Sales tax       |
| <input type="radio"/> | Indirect tax    |
| <input type="radio"/> | Non-tax revenue |

Click to Save And

## MGT111 - Introduction to Public Administration (quiz 3)

Question # 7 of 10 ( Start time: 01:30:55 PM, 02 February 2022 )

Medical examination is a part of which of the following process?

Select the correct option

- |                       |                       |
|-----------------------|-----------------------|
| <input type="radio"/> | Performance appraisal |
| <input type="radio"/> | Selection             |
| <input type="radio"/> | Training              |
| <input type="radio"/> | Recruitment           |

Question # 8 of 10 ( Start time: 01:31:25 PM, 02 February 2022 )

Total Marks: :

The program that is designed to provide new employees with the information needed to function comfortably and effectively in the organization is known as:

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Select the correct option

- Training
- Socialization
- HR Planning
- Selection

Click to Save Answer & Move to Next Question

Question # 9 of 10 ( start time: 01:32:03 PM, 02 February 2022 )

Total Marks: 1

The book that provides instructions on the placement, promotion, transfer, discipline and training of civil servants is named as:

Select the correct option

Civil servants code

Esta code

Establishment code

Compendium code

Click to Save Answer & Move to Next Question



BC200403636: ASAD SHAFQAT

Time Left 90  
min(s)

MGT311 - Introduction to Public Administration (quiz 3)

Quiz Start Time: 01:37 PM, 02 February 2022

Question # 1 of 10 ( Start time: 01:37:50 PM, 02 February 2022 )

Total Marks: 1

The book that provides instructions on the placement, promotion, transfer, discipline and training of civil servants is named as:

Select the correct option

- |                       |                     |
|-----------------------|---------------------|
| <input type="radio"/> | Civil servants code |
| <input type="radio"/> | Esta code           |
| <input type="radio"/> | Establishment code  |
| <input type="radio"/> | Compendium code     |

[Click to Save Answer & Move to Next Question](#)



BC200403636: ASAD SHAFQAT

Time Left 90  
min(s)

MGT311 - Introduction to Public Administration (quiz 3)

Quiz Start Time: 01:37 PM, 02 February 2022

Question # 2 of 10 ( Start time: 01:39:09 PM, 02 February 2022 )

Total Marks: 1

Developmental programs seek to develop skills for \_\_\_\_\_

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Select the correct option

- Present jobs
- Future jobs
- Past jobs
- All of the given options

Click to Save Answer & Move to Next Question

BC200403636: ASAD SHAFQAT

Time Left 90  
min(s)

MGT311 - Introduction to Public Administration (quiz 3)

Quiz Start Time: 01:37 PM, 02 February 2022

Question # 3 of 10 ( Start time: 01:39:37 PM, 02 February 2022 )

Total Marks: 1

The income from property and investment comes under the head of:

Select the correct option

- Excise duty
- Tax receipt
- Tariff
- Non-tax receipt

Click to Save Answer & Move to Next Question

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BC200403636: ASAD SHAFQAT

Time Left 89  
min(s)

MGT311 - Introduction to Public Administration (quiz 3)

Quiz Start Time: 01:37 PM, 02 February 2022

Question # 4 of 10 ( Start time: 01:40:29 PM, 02 February 2022 )

Total Marks: 1

Which of the following is the last step of selection process?

Select the correct option

- Medical examination
- Testing
- Job offer
- Interview

Click to Save Answer & Move to Next Question

BC200403636: ASAD SHAFQAT

Time Left 90  
min(s)

MGT311 - Introduction to Public Administration (quiz 3)

Quiz Start Time: 01:37 PM, 02 February 2022

Question # 6 of 10 ( Start time: 01:43:14 PM, 02 February 2022 )

Total Marks: 1

Which of the following tool/s is/are used for training need analysis?

Select the correct option

- Employee survey
- All of the given options
- Performance appraisal
- Job analysis

Click to Save Answer & Move to Next Question

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BC200403636: ASAD SHAFQAT

Time Left 89  
min(s)

MGT311 - Introduction to Public Administration (quiz 3)

Quiz Start Time: 01:37 PM, 02 February 2022

Question # 7 of 10 ( Start time: 01:44:51 PM, 02 February 2022 )

Total Marks: 1

All of the following are examples of direct tax, EXCEPT:

Select the correct option

- Income tax
- Wealth tax
- Capital tax
- Custom duty

Click to Save Answer & Move to Next Question

BC200403636: ASAD SHAFQAT

Time Left 89  
min(s)

MG111 - Introduction to Public Administration (quiz 3)

Quiz Start Time: 01:37 PM, 02 February 2022

Question # 8 of 10 ( Start time: 01:45:50 PM, 02 February 2022 )

Total Marks: 1

The agreement between the basic organizational philosophy and goals of employees is defined as:

Select the correct option

- |                                  |                    |
|----------------------------------|--------------------|
| <input type="radio"/>            | Commitment         |
| <input checked="" type="radio"/> | Congruence         |
| <input type="radio"/>            | Competence         |
| <input type="radio"/>            | Cost Effectiveness |

Click to Save Answer &amp; Move to Next Question

BC200403636: ASAD SHAFQAT

Time Left 90  
min(s)

MGT311 - Introduction to Public Administration (quiz 3)

Quiz Start Time: 01:37 PM, 02 February 2022

Question # 9 of 10 ( Start time: 01:47:13 PM, 02 February 2022 )

Total Marks: 1

Public Opinion is an example of which type of control?

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Select the correct option

- Supplementary
- Medium
- External
- Internal

Click to Save Answer & Move to Next Question

BC200403636: ASAD SHAFQAT

Time Left 88  
min(s)

MGT311 - Introduction to Public Administration (quiz 3)

Quiz Start Time: 01:37 PM, 02 February 2022

Question # 10 of 10 ( Start time: 01:48:09 PM, 02 February 2022 )

Total Marks: 1

Which of the following serves as the major source of revenue for the government?

Select the correct option

- Funds
- Taxes
- Debts
- Grants

Click to Save Answer & Move to Next Question



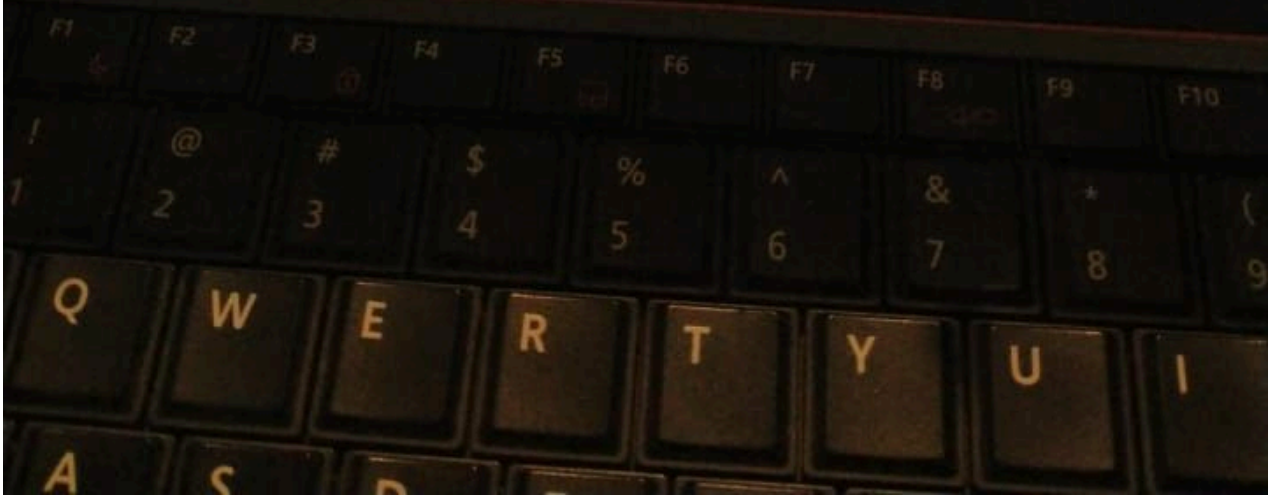
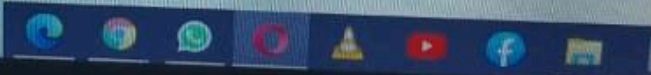
Question # 9 of 10 ( Start time: 07:27:07 PM, 02 February 2022 )

The systematic appraisal that occurs annually or semi-annually is termed as:

Select the correct option

- Quasi appraisal
- Objective appraisal
- Formal appraisal
- Informal appraisal

Type here to search



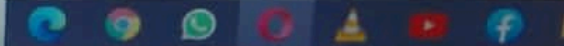
Question # 8 of 10 ( Start time: 07:26:04 PM, 02 February 2022 )

PAYE stands for:

Select the correct option

- Pay as you elect
- Post as you earn
- Perform as you earn
- Pay as you earn

Type here to search



Question # 7 of 10 ( Start time: 07:25:29 PM, 02 February 2022 )

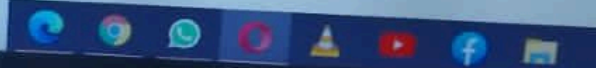
The day to day routine appraisal is called \_\_\_\_\_

Select the correct option

- Observation
- Check
- Informal appraisal
- Judgement

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BC210201577: ZEESHAN NAZIR

MGT111 - Introduction to Public Administration (quiz 3)

Quiz Start Time: 07:20 PM, 02 Feb 2022

Question # 6 of 10 ( Start time: 07:24:37 PM, 02 February 2022 )

Which of the following activity evaluates, judges or checks the work of employees over a period of time?

Select the correct option

Compensation packages

Performance appraisals

Training programs

Development plans

Click to save answers & Move to Next

Type here to search



16°C Rain showers

Question # 5 of 10 ( Start time: 07:23:28 PM, 02 February 2022 )

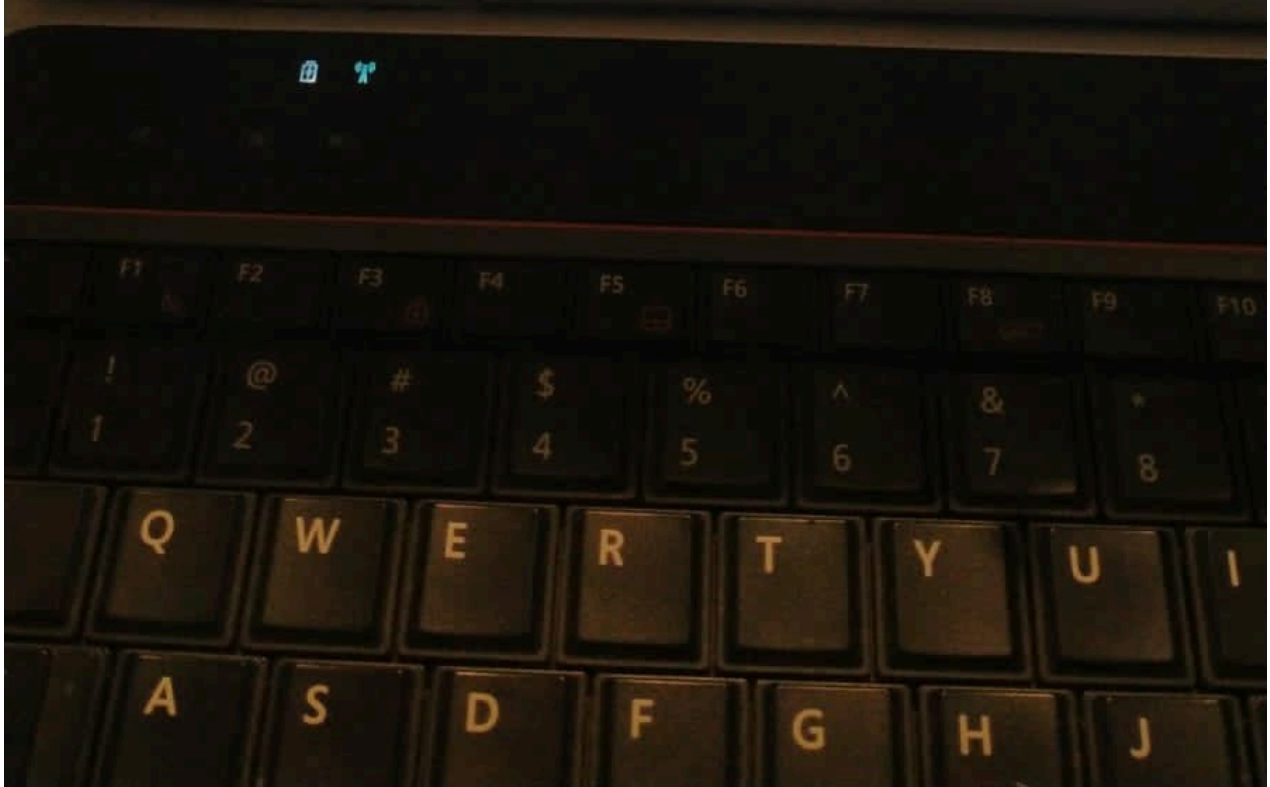
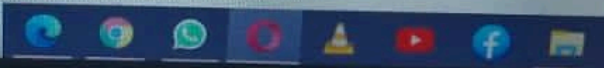
Which of the following is NOT an example of direct compensation?

Select the correct option

- House Rent Allowances
- Bonus
- Health insurance
- Salary

...

Type here to search



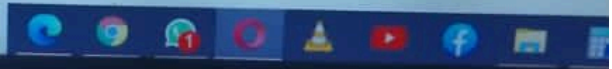
Question # 4 of 10 ( Start time: 07:22:54 PM, 02 February 2022 )

The roads and parks are an example of:

Select the correct option

- Financial goods
- Private goods
- Public goods
- Consumer goods

Type here to search



Question # 3 of 10 ( Start time: 07:22:19 PM, 02 February 2022 )

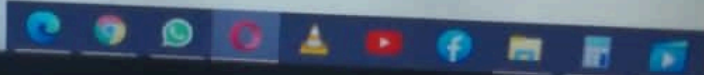
The excess of expenditure over income in one budget period of government is termed as:

Select the correct option

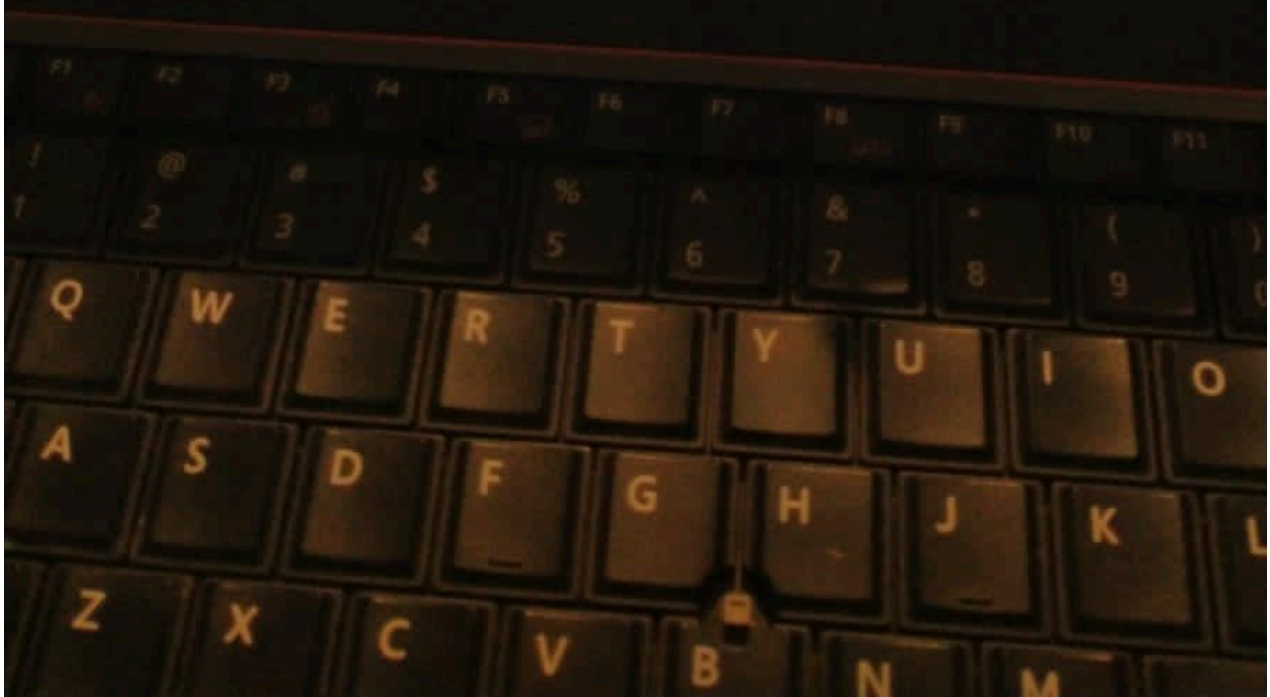
- Budget deficit
- Public debt
- Public finance
- Budget surplus

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DELL



Question # 2 of 10 ( Start time: 07:21:20 PM, 02 February 2022 )

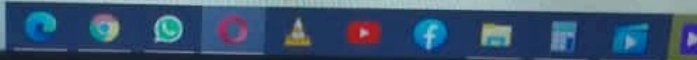
Which of the following is the charges levied by the government as its source of income?

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Select the correct option

- Tax
- Debt
- Grant
- Aid

Type here to search



DELL





Question # 8 of 10 ( Start time: 07:16:53 PM, 02 February 2022 )

The main objective of performance evaluation is\_\_\_\_\_

Select the correct option

- It provides authentic record of civil servants.
- All of the given options
- To determine interest, aptitude and skill etc of civil servants.
- To provide information regarding promotion of civil servants.

Click to Save Answer

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Which of the following tool/s is/are used for training need analysis?

Select the correct option

- Job analysis
- Employee survey
- All of the given options
- Performance appraisal

Click to Save Answer

Question # 6 of 10 ( Start time: 07:15:12 PM, 02 February 2022 )

Establishment Division is \_\_\_\_\_.

Select the correct option

- Monitoring Organization
- Human Resource Organization of Government
- Research Institute
- Financial Institute of Government

Click to Save Answer & Mark



MGT311 - Introduction to Public Administration (quiz 3)

Quiz 3

Question # 9 of 10 ( Start time: 06:07:49 PM, 02 February 2022 )

Which of the following is NOT a method of external control in the accountability of civil servants?

Select the correct option

- Public Opinion
- Legislative Control
- Service Tribunal
- Judiciary



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Question # 6 of 10 ( Start time: 05:02:48 PM, 02 February 2022 )

Hierarchical order lies in

Select the correct option

<input type="radio"/>	Internal control
<input type="radio"/>	None of these
<input type="radio"/>	Internal and external control
<input type="radio"/>	External control

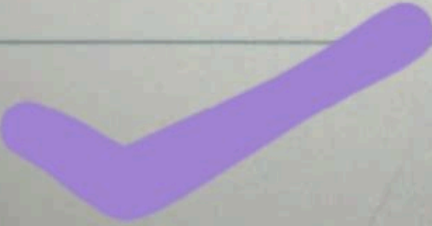




Question # 5 of 10 ( Start time: 05:02:17 PM, 02 February 2022 )

Who is the writer of the book named 'Wealth of Nation'?

Select the correct option

- |                       |               |
|-----------------------|---------------|
| <input type="radio"/> | Ronald Reagan |
| <input type="radio"/> | F.M. Marx     |
| <input type="radio"/> | Lloyd George  |
| <input type="radio"/> | Adam Smith    |
- 



MGT111 - Introduction to Public Administration (quiz 3)

Question # 4 of 10 ( Start time: 05:01:32 PM, 02 February 2022 )

Public Opinion is an example of which type of control?

Select the correct option

- |                       |               |
|-----------------------|---------------|
| <input type="radio"/> | Medium        |
| <input type="radio"/> | Supplementary |
| <input type="radio"/> | Internal      |
| <input type="radio"/> | External      |

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Which of the following is the purpose of good taxation?

Select the correct option

- |                       |                                    |  |
|-----------------------|------------------------------------|--|
| <input type="radio"/> | Redistribution of income           |  |
| <input type="radio"/> | Increase balance of payment        |  |
| <input type="radio"/> | To affect the economic development |  |
| <input type="radio"/> | Increase inflationary rate         |  |





Question # 10 of 10 ( Start time: 04:49:59 PM, 02 February 2022 )

The managerial position in government sector is started from which of the following scale?

Select the correct option

- BS-18
- BS-17
- BS-19
- BS-15

Click to Save Answer & Move to Next





Internship is an example of:

**Select the correct option**

- |                       |                      |
|-----------------------|----------------------|
| <input type="radio"/> | Off-the job training |
| <input type="radio"/> | On-the job training  |
| <input type="radio"/> | Coaching             |
| <input type="radio"/> | Job rotation         |

Click to Save Answer & Move to



Question # 5 of 10 ( Start time: 04:43:46 PM, 02 February 2022 )

Total

All of the following are examples of direct tax, EXCEPT:

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Select the correct option

- Custom duty
- Income tax
- Wealth tax
- Capital tax

Click to Save Answer & Move to Next Qu





Question # 3 of 10 ( Start time: 04:41:24 PM, 02 February 2022 )

PAYE stands for:

Select the correct option

- Post as you earn
- Pay as you earn
- Perform as you earn
- Pay as you elect

Click to Save Answer & Move to Next Q

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BC200409829: BUSHRA TABASSUM

Time Left 29 sec(s)

MGT111 - Introduction to Public Administration (quiz 3)

Quiz Start Time: 04:12 PM, 02 February 2022

Question # 10 of 10 ( Start time: 04:19:37 PM, 02 February 2022 )

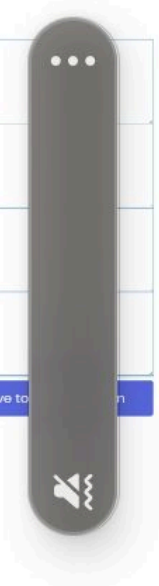
Total Marks: 1

The main objective of performance evaluation is.....

Select the correct option

- To provide information regarding promotion of civil servants.
- All of the given options
- It provides authentic record of civil servants.
- To determine interest, aptitude and skill etc of civil servants.

Click to Save Answer & Move to Next Question





BC200409829: BUSHRA TABASSUM

Time Left  
14  
sec(s)

MGT111 - Introduction to Public Administration (quiz 3)

Quiz Start Time: 04:12 PM, 02 February 2022

Question # 9 of 10 ( start time: 04:17:54 PM, 02 February 2022 )

Total Marks: 1

Which of the following is the purpose of good taxation?

Select the correct option

- |                                  |                                    |
|----------------------------------|------------------------------------|
| <input type="radio"/>            | Increase inflationary rate         |
| <input type="radio"/>            | Redistribution of income           |
| <input checked="" type="radio"/> | Increase balance of payment        |
| <input type="radio"/>            | To affect the economic development |



Click to Save Answer &amp; Move to Next Question

16:17



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BC200409829: BUSHRA TABASSUM

Time Left 77  
sec(s)

MGT111 - Introduction to Public Administration (quiz 3)

Quiz Start Time: 04:12 PM, 02 February 2022

Question # 8 of 10 ( Start time: 04:17:29 PM, 02 February 2022 )

Total Marks: 1

Which of the following is the last step of selection process?

Select the correct option

- Interview
- Testing
- Job offer
- Medical examination

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BC200409829: BUSHRA TABASSUM

Time Left 33  
sec(s)

MGT111 - Introduction to Public Administration (quiz 3)

Quiz Start Time: 04:12 PM, 02 February 2022

Question # 7 of 10 (start time: 04:16:17 PM, 02 February 2022)

Total Marks: 1

Public Finance deals with which of the following aspect of government?

Select the correct option

- Political
- Human
- Social
- Financial



Click to Save Answer & Move to Next Question







BC200409829: BUSHRA TABASSUM

Time Left 77  
sec(s)

MG1111 - Introduction to Public Administration (quiz 3)

Quiz Start Time: 04:12 PM, 02 February 2022

Question # 6 of 10 ( start time: 04:15:55 PM, 02 February 2022 )

Total Marks: 1

Which of the following is an instrument of financial control and management?

Select the correct option

- |                                  |        |
|----------------------------------|--------|
| <input type="radio"/>            | Grant  |
| <input checked="" type="radio"/> | Budget |
| <input type="radio"/>            | Debt   |
| <input type="radio"/>            | Tax    |

[Click to Save Answer & Move to Next Question](#)



BC200409829: BUSHRA TABASSUM

Time Left 72  
sec(s)

MGT111 - Introduction to Public Administration (quiz 3)

Quiz Start Time: 04:12 PM, 02 February 2022

Question # 5 of 10 ( start time: 04:15:28 PM, 02 February 2022 )

Total Marks: 1

Which of the following involves the issues of public budget, financial implementation and control system?

Select the correct option

- |                                  |                          |
|----------------------------------|--------------------------|
| <input type="radio"/>            | Public revenue           |
| <input type="radio"/>            | Federal finance          |
| <input type="radio"/>            | Public expenditure       |
| <input checked="" type="radio"/> | Financial administration |

Click to Save Answer & Move to Next Question

16:13



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BC200409829: BUSHRA TABASSUM

Time Left 79  
sec(s)

MGT111 - Introduction to Public Administration (quiz 3)

Quiz Start Time: 04:12 PM, 02 February 2022

Question # 3 of 10 ( start time: 04:13:20 PM, 02 February 2022 )

Total Marks: 1

Medical examination is a part of which of the following process?

Select the correct option

- Recruitment
- Selection
- Performance appraisal
- Training

Click to Save Answer & Move to Next Question

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BC200409829: BUSHRA TABASSUM

Time Left 71  
sec(s)

MGT111 - Introduction to Public Administration (quiz 3)

Quiz Start Time: 04:12 PM, 02 February 2022

Question # 2 of 10 ( start time: 04:12:48 PM, 02 February 2022 )

Total Marks: 1

The book that provides instructions on the placement, promotion, transfer, discipline and training of civil servants is named as:

Select the correct option

- |                                  |                     |
|----------------------------------|---------------------|
| <input type="radio"/>            | Compendium code     |
| <input type="radio"/>            | Establishment code  |
| <input type="radio"/>            | Civil servants code |
| <input checked="" type="radio"/> | Esta code           |

[Click to Save Answer & Move to Next Question](#)



## Question # 1 of 10 ( Start time: 04:12:30 PM, 02 February 2022 )

Which of the following is NOT a reason of demotion of an employee?

## Select the correct option

- Inefficiency
- Absence of promotional opportunities
- Negligence
- Disobedience

Click to Save Answer



Question #1 of 10 ( Start time: 05:00:21 PM, 01 February 2022 )

Total Marks: 1

Which of the following is NOT a reason of demotion of an employee?

Select the correct option

<input checked="" type="radio"/>	Absence of promotional opportunities
<input type="radio"/>	Inefficiency
<input type="radio"/>	Negligence
<input type="radio"/>	Disobedience

Click to Save Answer & Move to Next Question

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The process in which a manager examines and evaluates an employee's work behavior by comparing it with set standards is known as:

Select the correct option

<input type="radio"/>	Development
<input type="radio"/>	Performance Appraisal
<input type="radio"/>	Compensation
<input type="radio"/>	Training



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The profit of government from Steel Mill of Pakistan is considered as:

**Select the correct option**

<input checked="" type="radio"/>	Non-tax revenue
<input type="radio"/>	Sales tax
<input type="radio"/>	Direct tax
<input type="radio"/>	Indirect tax

Click to Save Answer & Move to Next Question



Public Opinion is an example of which type of control?

Select the correct option



Supplementary



Medium



External



Internal

Click to Save Answer & Move to Next Question

Which of the following activity evaluates, judges or checks the work of employees over a period of time?

**Select the correct option**



Development plans



Compensation packages



Performance appraisals



Training programs

Click to Save Answer & Move to Next Question

The program that is designed to provide new employees with the information needed to function comfortably and effectively in the organization is known as:

**Select the correct option**

<input type="radio"/>	HR Planning
<input checked="" type="radio"/>	Socialization
<input type="radio"/>	Training
<input type="radio"/>	Selection

Click to Save Answer & Move to Next Question

Which of the following is the last step of selection process?

**Select the correct option**

Job offer



Interview

Testing

Medical examination

Click to Save Answer & Move to Next Question

The day to day routine appraisal is called \_\_\_\_\_

**Select the correct option**

<input type="radio"/>	Judgement
<input checked="" type="radio"/>	Informal appraisal
<input type="radio"/>	Check
<input type="radio"/>	Observation

Click to Save Answer & Move to Next Question

Legislative control is an example of which of the following types of control?

**Select the correct option**



Concurrent control



External control



Internal control



All of the given options

Click to Save Answer & Move to Next Question

The income from property and investment comes under the head of:

**Select the correct option**



Excise duty



Tax receipt



Tariff



Non-tax receipt

Click to Save Answer & Move to Next Question