

For Solved Visit **VU Answer**

MGT503 Final Term Papers by Waqar (File 1)

Question No : 1 of 60 Marks: 1 (Budgeted Time 1 Min)

Defining goals, establishing an overall strategy and developing a comprehensive hierarchy of plans are known as which of the following processes of management?

Answer (Please select your correct option)

- Planning
- Leading
- Organizing
- Controlling

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Examination VU Examination System (... x)

Question No : 2 of 60 Marks: 1 (Budgeted Time 1 Min)

All of the following are called "Classical Viewpoints" EXCEPT:

Answer (Please select your correct option)

- Scientific management
- Industrial management
- Administrative management
- Bureaucratic management

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Question No : 3 of 60 Marks: 1 (Budgeted Time 1 Min)

The concern of which of the following was to improve the performance of the overall functions of the organization?

Answer (Please select your correct option)

- Administrative Management
- Scientific Management
- Bureaucratic Management
- Quantitative Management

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Examination VU Examination System (... x)

Question No : 4 of 60 Marks: 1 (Budgeted Time 1 Min)

Henry Fayol described principles of management in the form of:

Answer (Please select your correct option)

11 points

12 points

14 points

15 points

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Examination VU Examination System (... x)

Question No : 5 of 60 Marks: 1 (Budgeted Time 1 Min)

When management provides orderly personnel planning and ensures that replacements are available to fill vacancies, it is called :

Answer (Please select your correct option)

- Division of work
- Discipline
- Unity of command
- Stability of tenure of personnel

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Examination VU Examination System (... x)

Question No : 6 of 60 Marks: 1 (Budgeted Time 1 Min)

The method by which strategies are operationalized or executed within the organization is called:

Answer (Please select your correct option)

- Strategy formulation
- Strategy implementation
- Strategy evaluation
- Strategy imitation

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Examination VU Examination System (... x)

Question No : 7 of 60 Marks: 1 (Budgeted Time 1 Min)

Which stage of strategic management process determines; "What the strategy is"?

Answer (Please select your correct option)

- Formulation stage
- Implementation stage
- Realization stage
- Evaluation stage

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Examination VU Examination System (... x)

Question No : 8 of 60 Marks: 1 (Budgeted Time 1 Min)

Which of the following is an area in the environment that increases the difficulty of an organization's achieving high performance?

Answer (Please select your correct option)

- Strength
- Weakness
- Opportunity
- Threat

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Examination VU Examination System (... x)

Question No : 9 of 60 Marks: 1 (Budgeted Time 1 Min)

Which of the following strategy focuses on action plans for managing a particular department in a way that supports the business level strategy?

Answer (Please select your correct option)

- Business-level strategy
- Corporate-level strategy
- Functional-level strategy
- Market-level strategy

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Question No : 10 of 60 Marks: 1 (Budgeted Time 1 Min)

Which of the following is a process by which individuals pursue opportunities, fulfill needs and wants through innovation, without regard to the resources they currently control?

Answer (Please select your correct option)

- Small business ownership
- Innovative Management
- Entrepreneurship
- Privatization

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Question No : 11 of 60 Marks: 1 (Budgeted Time 1 Min)

A company's "chain of command" is a part of which process?

Answer (Please select your correct option)

- Span of control
- Organizational design
- Formalization
- Work specialization

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Examination VU Examination System (... x)

Question No : 12 of 60 Marks: 1 (Budgeted Time 1 Min)

According to Maslow, which hierarchy is in proper order from lowest to highest?

Answer (Please select your correct option)

- Safety, physiological, esteem, self-actualization, social
- Esteem, physiological, self-actualization, safety, social
- Self-actualization, physiological, social, esteem, safety
- Physiological, safety, social, esteem, self-actualization

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Question No : 13 of 60 Marks: 1 (Budgeted Time 1 Min)

Which of the following leaders are perceived as agents of radical change rather than as caretakers of the status quo?

Answer (Please select your correct option)

- Charismatic
- Situational
- Readiness
- Environmental

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Examination VU Examination System (... x)

Question No : 14 of 60 Marks: 1 (Budgeted Time 1 Min)

Leaders who revitalize organizations by instilling a vision and deep sense of commitment in their followers are referred to as which of the following types of leaders?

Answer (Please select your correct option)

- Charismatic
- Autocratic
- Transformational
- Transactional

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Question No : 15 of 60 Marks: 1 (Budgeted Time 1 Min)

At Sony (an electronics manufacturer) a special team was selected to work out a marketing plan for its newest product, a voice-activated DVD player, that uses voice recognition commands instead of control buttons. During their most recent meeting, there was a conflict between a design manager and a marketing representative about whose responsibility it was to draft the marketing plan. Several members of the team got into a shouting match with one another. This team seems to be at which of the following stages of group development?

Answer (Please select your correct option)

- Conflict
- Forming
- Norming
- Storming

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Question No : 16 of 60 Marks: 1 (Budgeted Time 1 Min)

Body language, verbal intonation, the size of an office and the clothes that are worn are all examples of which of the following?

Answer (Please select your correct option)

- Feedback
- Noise
- Verbal Communication
- Nonverbal communication

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Examination VU Examination System (... x)

Question No : 17 of 60 Marks: 1 (Budgeted Time 1 Min)

The organizational communication network that uses internet technology and allows authorized users inside the organization to communicate with certain outsiders such as customers or vendors is called:

Answer (Please select your correct option)

- Intranet
- Extranet
- Videoconference
- E-mail

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Examination VU Examination System (... x)

Question No : 18 of 60 Marks: 1 (Budgeted Time 1 Min)

Inputs into the operation system include all of the following **EXCEPT**:

Answer (Please select your correct option)

- People
- Information
- Capital
- Strategies

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Examination VU Examination System (... x)

Question No : 19 of 60 Marks: 1 (Budgeted Time 1 Min)

Which one of Fayol's 14 principles of management helps preserve the concept of a continuous line of authority?

Answer (Please select your correct option)

- Unity of demand
- Unity of command
- Demand structure
- Continuous demand

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Examination VU Examination System (... x)

Question No : 20 of 60 Marks: 1 (Budgeted Time 1 Min)

Which of the following is the disadvantage of the Process departmentalization?

Answer (Please select your correct option)

- Time consuming process
- Cost of Production is high
- Can be used only with certain type of products
- Duplication of functions across the departments

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Question No : 21 of 60 Marks: 1 (Budgeted Time 1 Min)

All of the following are the weaknesses of Maslow's theory EXCEPT:

Answer (Please select your correct option)

- Order of needs and hierarchy may not be the same for all the employees
- Maslow's theory is applicable to everyone irrespective of cultural differences
- Five levels of need are not always present
- The levels in different cultures may have different importance level

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Question No : 22 of 60 Marks: 1 (Budgeted Time 1 Min)

Goal commitment is influenced by which of the following factors ?

Answer (Please select your correct option)

- Peer & Group Pressure
- Motivation
- Incentives & Rewards
- All of the given options

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Question No : 23 of 60 Marks: 1 (Budgeted Time 1 Min)

Which of the following is NOT a benefit of MBO?

Answer (Please select your correct option)

- It requires consistent commitment from top management
- It an unbiased and systematic way to measure contribution of managers and employees
- It facilitates communication within the organization
- It links the goals of managers and employees with the goals of organization

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Examination VU Examination System (... x)

Question No : 24 of 60 Marks: 1 (Budgeted Time 1 Min)

Which of the following is the benefit of strategic management for the organizations?

Answer (Please select your correct option)

- Direction for organization
- Competitive advantage
- Supports innovation
- All of the given options

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Examination VU Examination System (... x)

Question No : 25 of 60 Marks: 1 (Budgeted Time 1 Min)

Core competency of an organization should have which of the following characteristics?

Answer (Please select your correct option)

- Valuable
- Rare
- Difficult to imitate
- All of the given options

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The screenshot shows a Windows Internet Explorer browser window displaying the VU Examination System. The address bar shows the URL <http://localhost/VUTES/client/Instructions.aspx>. The page title is "VU Examination System (CLIENT) VUTES 6.5 Fall 2012 (FinalTerm)". The main content area displays "Question No : 26 of 60" and "Marks: 1 (Budgeted Time 1 Min)". The question text is "The structure of a learning organization should be:". Below the question, there is a section for the answer with the instruction "Answer (Please select your correct option)". Four radio button options are listed: "Mechanistic", "Organic", "Rigid", and "Inflexible". At the bottom left, a timer shows "Start Time: 10:37 AM" and "105:00 Time Left". At the bottom right, there is a navigation bar with a page number "26" and several icons. A large watermark "MADE BY WAQAR SIDDHU" is overlaid on the bottom right of the browser window.

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Examination VU Examination System (... x)

Question No : 27 of 60 Marks: 1 (Budgeted Time 1 Min)

An organizational structure made up of working groups or teams is called:

Answer (Please select your correct option)

- Team-based structure
- Project structure
- Matrix structure
- Divisional structure

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Examination VU Examination System (... x)

Question No : 28 of 60 Marks: 1 (Budgeted Time 1 Min)

In delegation of authority managers assign _____ to others.

Answer (Please select your correct option)

- Authority and finance
- Responsibility and authority
- Authority only
- Responsibility only

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Examination VU Examination System (... x)

Question No : 29 of 60 Marks: 1 (Budgeted Time 1 Min)

According to Maslow's hierarchy of need which of the following is an internal esteem need?

Answer (Please select your correct option)

- Self respect
- Attention
- Recognition
- Status

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Examination VU Examination System (... x)

Question No : 30 of 60 Marks: 1 (Budgeted Time 1 Min)

According to Goal setting theory which of the following is important while setting the goals?

Answer (Please select your correct option)

- Goal specificity
- Goal acceptance
- Goal commitment
- All of the given options

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Examination VU Examination System (... x)

Question No : 31 of 60 Marks: 1 (Budgeted Time 1 Min)

Managers are those who-----:

Answer (Please select your correct option)

- Do things right
- Do the right things
- Both of the given options
- None of the given options

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Question No : 32 of 60 Marks: 1 (Budgeted Time 1 Min)

Leaders are those who-----:

Answer (Please select your correct option)

- Do things right
- Do the right things
- Both of the given options
- None of the given options

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Question No : 33 of 60 Marks: 1 (Budgeted Time 1 Min)

All of the following are the behavioral theories EXCEPT:

Answer (Please select your correct option)

- Path Goal studies
- Ohio State Studies
- Michigan Studies
- Iowa Studies

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Question No : 34 of 60 Marks: 1 (Budgeted Time 1 Min)

Employees in Research & Development department are divided into two groups. Each group is required to research on why the demand of their product is declining and they have to present a report within two weeks. Identify the type of group used in the given situation.

Answer (Please select your correct option)

- Command group
- Functional group
- Task group
- Interest group

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Question No : 35 of 60 Marks: 1 (Budgeted Time 1 Min)

In One-way communication there is no _____.

Answer (Please select your correct option)

- Feedback
- Sender
- Message
- Medium

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Question No : 36 of 60 Marks: 1 (Budgeted Time 1 Min)

Tendency of people to expend less effort while working in a group as compare to working alone is called:

Answer (Please select your correct option)

- Synergy
- Social Loafing
- Group Task
- Group Cohesiveness

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Examination VU Examination System (... x)

Question No : 37 of 60 Marks: 1 (Budgeted Time 1 Min)

The behavior that arises among individuals who have previously worked in any other groups is called:

Answer (Please select your correct option)

- Carryover behavior
- Group cohesiveness
- Group behavior
- Primacy

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Question No : 38 of 60 Marks: 1 (Budgeted Time 1 Min)

Communication which takes place without regard to hierarchical or task requirements is called:

Answer (Please select your correct option)

- Formal
- Informal
- Official
- Ceremonial

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Question No : 39 of 60 Marks: 1 (Budgeted Time 1 Min)

Disney World buys soft drinks from coca-cola, food from Sara Lee and paper products from Mead. Coca-cola, Sara Lee and Mead are Disney's:

Answer (Please select your correct option)

- Competitors
- Suppliers
- Owners
- Customers

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Question No : 40 of 60 Marks: 1 (Budgeted Time 1 Min)

Which of the following is the basic rule of brainstorming?

Answer (Please select your correct option)

- Criticism is not allowed
- Ideas should be radical
- Improvement of ideas is encouraged
- Involvement of experts is mandatory

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Question No : 41 of 60 Marks: 1 (Budgeted Time 1 Min)

Organizations prefer departmentalization on which of the following grounds?

Answer (Please select your correct option)

- Maintain specific rules & policies overall the organization
- Facilitate decentralization within the organization
- Monitor the customers' trend in the market
- All of the following options

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Question No : 42 of 60 Marks: 1 (Budgeted Time 1 Min)

The bureaucratic organization believes in the implementation of:

Answer (Please select your correct option)

- Downward communication channel
- Upwards communication channel
- Lateral communication channel
- Diagonal communication channel

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Question No : 43 of 60 Marks: 1 (Budgeted Time 1 Min)

All of the following are the elements of organizational structure EXCEPT:

Answer (Please select your correct option)

- Assignment of tasks & responsibilities to individuals
- Mechanism for vertical coordination
- Ability to compete on prices
- Mechanism for horizontal coordination

At the bottom left, there is a timer showing "Start Time: 10:37 AM" and "105:00 Time Left". At the bottom right, there is a navigation bar with a page number "43" and several icons. A large watermark "MADE BY WAQAR SIDDHU" is overlaid on the bottom right of the screenshot.

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Examination VU Examination System (... x)

Question No : 44 of 60 Marks: 1 (Budgeted Time 1 Min)

A group of people working together in a deliberately structured situation to achieve group goals is called:

Answer (Please select your correct option)

- Management
- Managers
- Human resources
- Organization

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Examination VU Examination System (... x)

Question No : 45 of 60 Marks: 1 (Budgeted Time 1 Min)

Miss Naila is a part of a prestigious organization and is performing a number of routine duties of legal and social nature. She is performing the role of:

Answer (Please select your correct option)

- Liaison
- Monitor
- Negotiator
- Figurehead

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Examination VU Examination System (... x)

Question No : 46 of 60 Marks: 1 (Budgeted Time 1 Min)

Mr. Saqib, the manager of a company, initiates changes to improve productivity and to find and exploit opportunities. According to Mintzberg, he is performing the role of:

Answer (Please select your correct option)

- Liaison
- Monitor
- Entrepreneur
- Negotiator

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Examination VU Examination System (... x)

Question No : 47 of 60 Marks: 1 (Budgeted Time 1 Min)

McDonald's, in 1991, abandoned plastic foam burger boxes in favor of paper wrappers that may preserve ecological balance. This action was taken in response to a change in _____ environment.

Answer (Please select your correct option)

- Internal
- General
- Task
- Market

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Examination VU Examination System (... x)

Question No : 48 of 60 Marks: 1 (Budgeted Time 1 Min)

The CEO of a dairy company found that sales were flat and company was loosing money because of oversupply of milk in market. This situation is ____ for the company.

Answer (Please select your correct option)

- Crises
- Opportunity
- Risk
- Ambiguity

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Examination VU Examination System (... x)

Question No : 49 of 60 Marks: 1 (Budgeted Time 1 Min)

A retailer wants to open a new store for which he has to plan all activities from locating site to building construction, hiring employees and opening the store within minimum time. Which planning tool suits this project?

Answer (Please select your correct option)

- Gantt chart
- Simulation model
- PERT analysis
- Linear programming

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Examination VU Examination System (... x)

Question No : 50 of 60 Marks: 1 (Budgeted Time 1 Min)

Environment made up of specific outside elements within which an organization interfaces in the course of conducting its business is called:

Answer (Please select your correct option)

- Internal environment
- External environment
- The task environment
- The mega environment

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Question No : 51 of 60 Marks: 1 (Budgeted Time 1 Min)

All of the following are included in planning, EXCEPT:

Answer (Please select your correct option)

- Defining organization's objectives or goals
- Establishing an overall strategy for achieving objectives or goals
- Allocating resources and developing a chain of communication
- Defining overall goals

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Examination VU Examination System (... x)

Question No : 52 of 60 Marks: 1 (Budgeted Time 1 Min)

All of the following are defensive strategies **EXCEPT**:

Answer (Please select your correct option)

- Divestiture
- Bankruptcy
- Stability
- Harvest

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Examination VU Examination System (... x)

Question No : 53 of 60 Marks: 3 (Budgeted Time 6 Min)

While matching leadership styles with the situations in the Fielder's Contingency Model, how Task-oriented leaders & Relationship-oriented leaders are classified?

Answer (Please click here to Add Answer)

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Examination VU Examination System (... x)

Question No : 54 of 60 Marks: 3 (Budgeted Time 6 Min)

What do you mean by learning organization?

Answer (Please click here to Add Answer)

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Examination VU Examination System (... x)

Question No : 55 of 60 Marks: 3 (Budgeted Time 6 Min)

“Members of large groups feel less satisfied than members of small groups”. Elaborate the statement.

Answer (Please click here to Add Answer)

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Examination VU Examination System (... x)

Question No : 56 of 60 Marks: 5 (Budgeted Time 10 Min)

Contrast the findings of four behavioral leadership theories .

Answer (Please click here to Add Answer)

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Examination VU Examination System (... x)

Question No : 57 of 60 Marks: 5 (Budgeted Time 10 Min)

How does a global economy create both opportunities and challenges for managers?

Answer (Please click here to Add Answer)

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Examination VU Examination System (... x)

Question No : 58 of 60 Marks: 5 (Budgeted Time 10 Min)

Suppose you are a manager in an organization. How can you set employee's objectives in MBO?

Answer (Please click here to Add Answer)

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Examination VU Examination System (... x)

Question No : 59 of 60 Marks: 5 (Budgeted Time 10 Min)

How would you explain organizational structure?

Answer (Please click here to Add Answer)

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