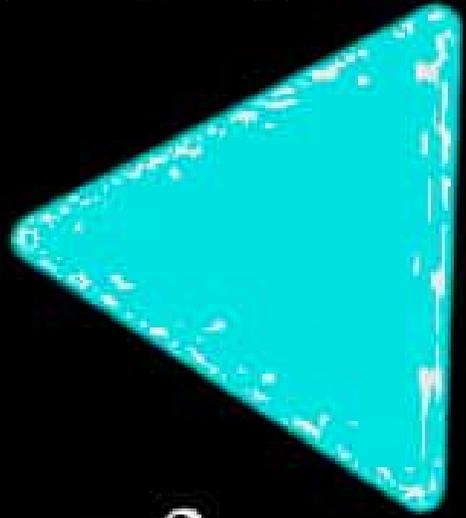


MGT 502 Quiz 3



Flourish
learning

afaqmalik0789@gmail.com

0322-9795828



Hafeez is 50 years old, extremely wealthy and works because he enjoys it. Which of the following do you think would motivate Hafeez the most?

Select the correct option

- | | |
|-----------------------|---------------------------------|
| <input type="radio"/> | More vacation time |
| <input type="radio"/> | Greater discretion over his job |
| <input type="radio"/> | A high amount of remuneration |
| <input type="radio"/> | A greater sense of inner peace |
- correct

Click to Save Answer & Move to Next Question





BC160404379: Misbah Abdul Shakoor

Time Left 88 sec(s)

MGT502-QUIZ#3

Quiz Start Time: 10:33 PM, 15 February 2021

Question # 6 of 10 (Start time: 10:42:33 PM, 15 February 2021)

Total Marks: 1

Which of the following type of structure would best suit the organization that strives for cost minimization?

Select the correct option

- | | |
|-----------------------|----------------------------|
| <input type="radio"/> | Matrix |
| <input type="radio"/> | Bureaucracy |
| <input type="radio"/> | Mechanistic correct |
| <input type="radio"/> | Organic |

Click to Save Answer & Move to Next Question

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HRM refers to which of the following activities?

Select the correct option

- Conducting job analysis
- Appraising performance
- Orienting new employees
- All of the given **correct**

Click to Save Answer & Move to Next Question





Which of the following does not represent the option for work redesign?

Select the correct option

- Job Rotation
- Job Sharing **correct**
- Job Enlargement
- Job Enrichment

Click to Save Answer & Move to Next Question

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BC160404379: Misbah Abdul Shakoor

Time Left 89 sec(s)

MGT502-QUIZ#3

Quiz Start Time: 10:33 PM, 15 February 2021

Question # 8 of 10 (Start time: 10:46:33 PM, 15 February 2021)

Total Marks: 1

Which of the following statement is true in case of high centralization?

Select the correct option

- The corporate headquarter is located centrally to branch offices
- Action can be taken more quickly to solve problems
- New employees have a great deal of legitimate authority
- Lower level managers merely carry out directions

correct[Click to Save Answer & Move to Next Question](#)



All of the following are benefits of internal change agent EXCEPT:

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Select the correct option

- Lower out-of-pocket costs
- More diverse experience **correct**
- More control and authority
- Available more quickly

Click to Save Answer & Move to Next Question





BC160404379: Misbah Abdul Shakoor

Time Left 88 sec(s)

MGT502-QUIZ#3

Quiz Start Time: 10:33 PM, 15 February 2021

Question # 2 of 10 (Start time: 10:35:49 PM, 15 February 2021)

Total Marks: 1

All of the following are disadvantages of outsider change agent EXCEPT:

Select the correct option

- | | |
|----------------------------------|---------------------------------------------------------|
| <input type="radio"/> | Inadequate understanding of organizational culture |
| <input type="radio"/> | Insufficient information regarding operating procedures |
| <input checked="" type="radio"/> | Offers more objective perspective |
| <input type="radio"/> | Insufficient employee support |

correct

Click to Save Answer & Move to Next Question





Which of the following is NOT a contributor to "Organizational Stress"?

Select the correct option

- Salary
- Supervisor
- Security
- Sensitivity **correct**

Click to Save Answer & Move to Next Question





BC160404379: Misbah Abdul Shakoor

Time Left 89 sec(s)

MGT502-QUIZ#3

Quiz Start Time: 10:33 PM, 15 February 2021

Question # 9 of 10 (Start time: 10:47:45 PM, 15 February 2021)

Total Marks: 1

Which of the following processes provides the base to establish a fair and equitable salary and wage system in any organization?

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Select the correct option

<input type="radio"/>	Job Design
<input type="radio"/>	Job Evaluation correct
<input type="radio"/>	Job Analysis
<input type="radio"/>	None of given

[Click to Save Answer & Move to Next Question](#)

Which of the following statement is true in case of high centralization?

Select the correct option

- The corporate headquarter is located centrally to branch offices
- Action can be taken more quickly to solve problems
- New employees have a great deal of legitimate authority
- Lower level managers merely carry out directions

correct

Click on your Answer & Move to Next Question



Mr. Asad an assembly line worker, resists adopting latest technology because of the uncertainty and ambiguity about the technology, is an example of which source of resistance to change?

Select the correct option

- | | | |
|----------------------------------|---------------------|---------|
| <input checked="" type="radio"/> | Fear of unknown | correct |
| <input type="radio"/> | Habit | |
| <input type="radio"/> | Security | |
| <input type="radio"/> | Threat to expertise | |

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Which of the following term is part of the definition of a strong culture?

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Select the correct option

Low behavioral controls

Narrowly shared values

Deeply held values

correct

Weakly held values

[Click to View Answer & Report This Question](#)



Which of the following is most likely to result from a strong organizational culture?

Select the correct option

- | | | |
|-----------------------|---------------------------|----------------|
| <input type="radio"/> | Low employee turnover | correct |
| <input type="radio"/> | Low employee satisfaction | |
| <input type="radio"/> | High employee turnover | |
| <input type="radio"/> | High absenteeism | |

Correct Answer: Low employee turnover



All the following are sources of innovation EXCEPT:

Select the correct option

- Structural variables
- Long tenure
- Business processes **correct**
- Inter-unit Communication

Click on your Answer & Check to find Correct

Total quality management and socio-technical theory are main instruments for _____ in organizations.

Select the correct option



Incremental change



Evolutionary change

correct



Revolutionary change



Radical change

[Click to See / Insert / Remove Next Question](#)

The values which are accepted throughout the organization are called _____.

Select the correct option

- Threshold values
- Core values **correct**
- Instrumental values
- Terminal values

Click on your Answer & Mark as Good Question

Download More Quizzes Files From
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After failure in the market, the top management of SOFTRINIX decided to change the size, structure and functioning of the organization to achieve its objectives. It is an example of:

Select the correct option

Radical change

Evolutionary change

Strategic change

Planned change

correct



Which of the following is NOT a component of attitude?

Select the correct option

- | | |
|-----------------------|------------|
| <input type="radio"/> | Cognitive |
| <input type="radio"/> | Affective |
| <input type="radio"/> | Perceptive |
| <input type="radio"/> | Behavioral |
- correct

Correct Answer: Perceptive



Proctor & Gamble departmentalizes by Tide, Pampers, Charmin, and Pringles. This is an example of which of the following type of departmentalization?

Select the correct option

Function

Geography

Product **correct**

Interest



Quiz

quiz.vu.edu.pk



BB14020234: Hina Muzammal

Time Left 89

MGT502-QUIZ#3

Quiz Start Time: 09:32 PM, 16 February 2021

Question # 9 of 10 (Start time: 09:45:38 PM, 16 February 2021)

Total Marks: 1

A reduction in the rank, status, or position of an employee is known as:

Select the correct option

- | | |
|-----------------------|-----------|
| <input type="radio"/> | Layoff |
| <input type="radio"/> | Attrition |
| <input type="radio"/> | Demotion |
| <input type="radio"/> | Firing |
- correct**

Correct Answer: Demotion





BC190405720: RUBAB SABIR

Time Left 88 sec(s)

MOT602:QUIZ#3

Quiz Start Time: 01:22 PM, 16 February 2021

Question # 3 of 10 (Start time: 01:24:57 PM, 16 February 2021)

Total Marks: 1

The sunshine company is reducing its size by selling off and closing down its units and product lines to increase profitability. What is company doing?

Select the correct option

- | | | |
|-----------------------|---------------|----------------|
| <input type="radio"/> | Downsizing | correct |
| <input type="radio"/> | Rightsizing | |
| <input type="radio"/> | Reengineering | |
| <input type="radio"/> | Acquisition | |

[Click here to go to the next question](#)

The process through which we attempt to determine the causes of others' behavior is referred as:

Select the correct option

- | | | |
|-----------------------|-------------|----------------|
| <input type="radio"/> | Attribution | correct |
| <input type="radio"/> | Perception | |
| <input type="radio"/> | Attitude | |
| <input type="radio"/> | Affect | |

Click on your Answer & Check to find Correct



By keeping the span of control to 5 or 6 employees, which of the following is an advantage?

Select the correct option

- | | |
|-----------------------|-------------------------------------------------|
| <input type="radio"/> | Vertical communication is more complex |
| <input type="radio"/> | It is expensive and complicated |
| <input type="radio"/> | Decision making is slowed down |
| <input type="radio"/> | Upper management is more available and in-touch |
- correct**

Correct Answer: Upper management is more available and in-touch





Quiz

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BS140290234: Hinna Muzammal

Time Left 89

MGT502-QUIZ#3

Quiz Start Time: 09:33 PM, 16 February 2021

Question # 8 of 10 (Start time: 09:45:00 PM, 16 February 2021)

Total Marks: 1

In Ravi trading company, there is low formalization, a comprehensive information network, and high participation in decision making. What is its organizational structure?

Select the correct option

- Simple
- Mechanistic
- Organic **correct**
- Bureaucratic

Correct Answer & Wrong Responses





BC190405720: RUBAB SABIR

Time Left 89 sec(s)

MOT602:QUIZ#3

Quiz Start Time: 01:22 PM, 16 February 2021

Question # 8 of 10 (Start time: 01:32:22 PM, 16 February 2021)

Total Marks: 1

United Company is undergoing a change process. The management decides to hire external change agent to coordinate this process. What can be the potential benefit which management can gain from this step?

Select the correct option

- Take longer start-up times
- Act freely, not tied to office politics
- Non-familiarity with organizational culture
- Spend time in understanding the cues and clues

correct[View Question / Answer & Hide in Next Question](#)



All the following are sources of innovation EXCEPT:

Select the correct option

- | | |
|----------------------------------|--------------------------|
| <input type="radio"/> | Structural variables |
| <input type="radio"/> | Long tenure |
| <input checked="" type="radio"/> | Business processes |
| <input type="radio"/> | Inter-unit Communication |

correct

Correct Answer: Business processes





The organizational development technique to bring change, which is also known as T-group, is:

Select the correct option

- | | |
|----------------------------------|-------------------------------------|
| <input type="radio"/> | Survey feedback |
| <input checked="" type="radio"/> | Sensitivity training correct |
| <input type="radio"/> | Team building |
| <input type="radio"/> | Appreciative Inquiry |

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Quiz

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BB140250234: Hinna Muzammal

Time Left 89

MGT502-QUIZ#3

Quiz Start Time: 09:32 PM, 16 February 2021

Question # 7 of 10 (Start time: 09:43:31 PM, 16 February 2021)

Total Marks: 1

Change activities that are _____ and goal oriented, are termed as planned change.

Select the correct option

- | | | |
|-----------------------|---------------|----------------|
| <input type="radio"/> | Intentional | correct |
| <input type="radio"/> | Discretionary | |
| <input type="radio"/> | Random | |
| <input type="radio"/> | Reflexive | |

Correct Answer: Intentional



Which of the following is the strength of the matrix structure?

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Select the correct option

Simply demonstrates tasks

Adherence to chain of command

Facilitates coordination

correct

Establish unity of command

Click to find Answer & Discuss this question

If an organization's culture is _____, the management needs to be less concerned about the development of formal rules and regulations to guide employee behavior.

Select the correct option

- Stronger** correct
- Cooperative**
- Supportive**
- Weaker**

[Click to see Answer/View Correct Answer](#)

Which of the following is one of the most popular ways to group activities?

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VUAnswer.com

Select the correct option



Product



Function

correct



Geography



Process

Click to Get Answer of Every Quiz Question

Which of the following statement is true in case of high centralization?

Select the correct option



The corporate headquarter is located centrally to branch offices



Action can be taken more quickly to solve problems

correct



New employees have a great deal of legitimate authority



Lower level managers merely carry out directions

[Click to Save Answer & Mark it Best Answer](#)

Which of the following is NOT related with Job Enlargement?

Select the correct option

Horizontal expansion

Vertical expansion

Both vertical and horizontal

All of the mentioned

correct

[Click here to view Answer & Hide to find Question](#)





Which of the following statements describe the "Design" stage in appreciation inquiry process?

Select the correct option

- To find out the strengths of organization
- To envision the organization and describe what is different
- To find a common vision of organization and agreeing on its unique qualities **correct**
- To write the action plan and development of implementation strategies

Correct Answer & Wrong Answer

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In which of the following work scheduling option two individuals work part-time to complete the work of one person in a single full-time job?

Select the correct option

- Flextime*
- Telecommuting*
- Job Sharing* **correct**
- None of the given*

Click on the Answer to mark it as correct

Which one of the following is consistent with a simple structure?

Select the correct option

High centralization

High employee discretion

Standardization

Bureaucracy

correct

Click on the Answer & Move to Next Question



BC190405720: RUBAB SABIR

Time Left 87 sec(s)

MOT602:QUIZ#3

Quiz Start Time: 01:22 PM, 16 February 2021

Question # 7 of 10 (Start time: 01:31:14 PM, 16 February 2021)

Total Marks: 1

The jobs in an organization are grouped together on the basis of similarities in tasks performed; this refers to:

Select the correct option

 Formalization Centralization Departmentalization Decentralization

correct

[Click on any Answer & Mark as Good Question](#)

Soccer Ball Company is undergoing a change process. The management decides to hire internal change agent to coordinate this process. What can be the potential benefit which management can gain from this step?

Select the correct option

- More diverse working experience
- Better knowledge of the organization
- Act freely, not tied to office politics
- To some extent avoid responsibility

correct

Check your Answer & Move to Next Question

MC190403442: IQRA MUBARAK

Time Left 89 sec(s)

MGT502:QUIZ#3

Quiz Start Time: 10:12 PM, 15 February 2021

Question # 8 of 10 (Start time: 10:22:23 PM, 15 February 2021)

Total Marks: 1

In Ravi trading company, there is low formalization, a comprehensive information network, and high participation in decision making. What is its organizational structure?

Select the correct option

- Simple
- Mechanistic
- Organic
- Bureaucratic

correct

Click to Save Answer & Move to Next Question

MC190403442: IQRA MUBARAK

Time Left 89 sec(s)

MGT502:QUIZ#3

Quiz Start Time: 10:12 PM, 15 February 2021

Question # 5 of 10 (Start time: 10:18:07 PM, 15 February 2021)

Total Marks: 1

Why strong culture is considered as substitute of Formalization?

Select the correct option

- Strong culture allows core values to be widely shared
- Strong culture increases behavioral consistency
- Strong culture needs less development of formal rules and regulations
- All of the given

correct

Click to Save Answer & Move to Next Question

Question # 10 of 10 (Start time: 10:25:45 PM, 15 February 2021)

Total Marks: 1

The process through which we attempt to determine the causes of others' behavior is referred as:

Select the correct option

- Attribution
- Perception
- Attitude
- Affect

correct

Click to Save Answer & Move to Next Question

MC190403442: IQRA MUBARAK

Time Left 89 sec(s)

MGT502:QUIZ#3

Quiz Start Time: 10:12 PM, 15 February 2021

Question # 9 of 10 (Start time: 10:23:59 PM, 15 February 2021)

Total Marks: 1

Mr. Shoaib has been moved from the position of "Manager Administration" to "Manager Finance". Both positions are in similar salary range and same level in organizational hierarchy. It is an example of which of the following type of career paths:

Select the correct option

- Lateral skill path
- Dual career path
- Network career path
- Traditional career path

correct

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Click to Save Answer & Move to Next Question

MC190403442: IQRA MUBARAK

Time Left 89 sec(s)

MGT502:QUIZ#3

Quiz Start Time: 10:12 PM, 15 February 2021

Question # 4 of 10 (Start time: 10:16:34 PM, 15 February 2021)

Total Marks: 1

Organizing workshops and meetings to explain the changing nature of work exemplify which tactic to overcome resistance?

Select the correct option

- Manipulation and cooptation
- Education and communication
- Participation
- Negotiation

correct

Click to Save Answer & Move to Next Question

MC190403442: IQRA MUBARAK

Time Left 89 sec(s)

MGT502:QUIZ#3

Quiz Start Time: 10:12 PM, 15 February 2021

Question # 7 of 10 (Start time: 10:21:13 PM, 15 February 2021)

Total Marks: 1

In city hotel, housekeeping staff is not only responsible for cleaning rooms, vacuuming and making beds, but also replacing burned out bulbs and restocking of mini bars. Which of the following work redesign option described above?

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Select the correct option

- Job Sharing
- Job Rotation
- Job Enrichment
- Job Enlargement

correct

Click to Save Answer & Move to Next Question

MC190403442: IQRA MUBARAK

Time Left 88 sec(s)

MGT502:QUIZ#3

Quiz Start Time: 10:12 PM, 15 February 2021

Question # 3 of 10 (Start time: 10:15:27 PM, 15 February 2021)

Total Marks: 1

Mr. Ali "Manager IT", threatened the resistors that if they don't own the change, they will be transferred and their promotions will be stopped. Which tactic for overcoming resistance to change is used here?

Select the correct option

- Coercion
- Manipulation
- Cooperation
- Education

correct

Click to Save Answer & Move to Next Question

MC190403442: IQRA MUBARAK

Time Left 89 sec(s)

MGT502:QUIZ#3

Quiz Start Time: 10:12 PM, 15 February 2021

Question # 1 of 10 (Start time: 10:12:14 PM, 15 February 2021)

Total Marks: 1

In which of the following career stage, an individual gets his first job, gets accepted by his peers, learns in this job, and also gains the first tangible evidence of success or failure?

Select the correct option

- Growth stage
- Exploration stage
- Establishment stage
- Maintenance stage

correct

Click to Save Answer & Move to Next Question

MC190403442: IQRA MUBARAK

Time Left 88 sec(s)

MGT502:QUIZ#3

Quiz Start Time: 10:12 PM, 15 February 2021

Question # 2 of 10 (Start time: 10:13:44 PM, 15 February 2021)

Total Marks: 1

Which of the following statement defines individual-organizational fit?

Select the correct option

- Attitudes and behaviors of employee or applicant are compatible to organization
- Employee has high work proficiency with strong educational background
- A stage when new employee adjusts to job workgroup and organization
- None of the given

correct

Click to Save Answer & Move to Next Question

MC190403442: IQRA MUBARAK

Time Left 89 sec(s)

MGT502:QUIZ#3

Quiz Start Time: 10:12 PM, 15 February 2021

Question # 6 of 10 (Start time: 10:19:47 PM, 15 February 2021)

Total Marks: 1

Which of the following is NOT a step in Kurt Lewin's three-step model for change?

Select the correct option

- Unfreezing
- Movement
- Process evaluation
- Freezing

correct

Click to Save Answer & Move to Next Question

Which of the following type of structure would best suit the organization that strives for cost minimization?

Select the correct option

- Matrix
- Bureaucracy
- Mechanistic **correct**
- Organic

Click to Save Answer & Move to Next Question

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Comparing and aligning organization's requirements to the skills and abilities of its employees are performed through:

Select the correct option

- Human Resource Management **correct**
- Management Information System
- Quality Management
- Performance Management

Click to Save Answer & Move to Next Question



BC190405937: SANA MUHAMMAD AHMAD

Time Left 89
secs

MGT502:QUIZ#3

Quiz Start Time: 12:18 PM, 16 February 2021

Question # 7 of 10 (Start time: 12:25:33 PM, 16 February 2021)

Total Marks: 1

Which one of the following form is used to transmit culture to employees through repetitive sequence of activities, expressing and reinforcing the key organizational values?

Select the correct option

- | | |
|----------------------------------|------------------|
| <input type="radio"/> | Stories |
| <input checked="" type="radio"/> | Rituals |
| <input type="radio"/> | Language |
| <input type="radio"/> | Material Symbols |

Click to See Answer & Move to Next Question





BC190405937: SANA MUHAMMAD AHMAD

Time Left 88 sec(s)

MGT502:QUIZ#3

Quiz Start Time: 12:18 PM, 16 February 2021

Question # 3 of 10 (Start time: 12:21:46 PM, 16 February 2021)

Total Marks: 1

The organizational design of Aleem enterprise is characterized by a low degree of departmentalization, centralized authority, and limited formalization. Identify the organizational design of Aleem enterprise:

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Select the correct option

<input type="radio"/>	Bureaucratic structure
<input type="radio"/>	Matrix structure
<input type="radio"/>	Simple structure
<input type="radio"/>	Organic structure

correct

[Click to Save Answer & Move to Next Question](#)



BC190405937: SANA MUHAMMAD AHMAD

Time Left 88
secs

MGT502:QUIZ#3

Quiz Start Time: 12:18 PM, 16 February 2021

Question # 9 of 10 (Start time: 12:29:01 PM, 16 February 2021)

Total Marks: 1

A summary of a person's personal development needs and an action plan to achieve them is called;

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Select the correct option

- Personal development plans 
- Performance appraisal system
- Specialized development plan
- Occupation development plan

Click to See Answer & View all Next Questions



Ringtone

BCT1

MGT502:QUIZ#3

Quiz Start Time: 12:18 PM, 16 February 2021

Question # 4 of 10 (Start time: 12:23:18 PM, 16 February 2021) Total Marks: 1

Which of the following is an attribute of employee's performance?

Select the correct option

- Motivation
- All of the given
- Opportunity
- Ability

[Click to See Answer & Move to Next Question](#)

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BC190412107: ARFA TAHIR

Time Left 90 sec(s)

MGT502:QUIZ#3

Quiz Start Time: 12:33 PM, 16 February 2021

Question # 8 of 10 (Start time: 12:41:58 PM, 16 February 2021)

Total Marks: 1

The best definition for centralization is a situation in which decision making is:

Select the correct option

- Pushed down to lower level employees
- Concentrated at a single point in the organization
- Completed in each department and then sent to the higher-ups
- Diffused among a large segment of employees

[Click to Show Answer & Move to Next Question](#)

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Total quality management and socio-technical theory are main instruments for _____ in organizations.

Select the correct option



Incremental change



Evolutionary change

correct



Revolutionary change



Radical change

[Click to view Answer & Report this Question](#)

Total quality management and socio-technical theory are main instruments for _____ in organizations.

Select the correct option



Incremental change



Evolutionary change

correct



Revolutionary change



Radical change

Click on the Answer & Submit this Question

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BC190412107: ARFA TAHIR

Time Left 89 sec(s)

MGT502: QUIZ#3

Quiz Start Time: 12:33 PM, 16 February 2021

Question # 2 of 10 (Start time: 12:34:55 PM, 16 February 2021)

Total Marks: 1

The basis by which jobs are grouped together is termed

_____.

Select the correct option

- | | |
|-----------------------|---------------------------------------------------------------------------------------------------------|
| <input type="radio"/> | Bureaucracy |
| <input type="radio"/> | Specialization |
| <input type="radio"/> | Centralization |
| <input type="radio"/> | Departmentalization  |

[Click to Save Answer & Move to Next Question](#)

BC190405720: RUBAB SABIR

Time Left 87 sec(s)

MOT502:QUIZ#3

Quiz Start Time: 01:22 PM, 16 February 2021

Question # 6 of 10 (Start time: 01:29:29 PM, 16 February 2021)

Total Marks: 1

All the following are sources of innovation EXCEPT:

Select the correct option

- Structural variables
- Long tenure
- Business processes
- Inter-unit Communication

Click on your Answer & Move to Next Question



BC190412107: ARFA TAHIR

Time Left: 88 sec(s)

MGT502:QUIZ#3

Quiz Start Time: 12:33 PM, 16 February 2021

Question # 6 of 10 (Start time: 12:39:27 PM, 16 February 2021)

Total Marks: 1

HRM refers to which of the following activities?

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Select the correct option

- | | |
|-----------------------|------------------------------------------------------------------------------------------------------|
| <input type="radio"/> | Conducting job analysis |
| <input type="radio"/> | Appraising performance |
| <input type="radio"/> | Orienting new employees |
| <input type="radio"/> | All of the given  |

[Click to Save Answer](#) [Click to Next Question](#)





BC190412107: ARFA TAHIR

Time Left

88

sec(s)

MGT502:QUIZ#3

Quiz Start Time: 12:33 PM, 16 February 2021

Question # 5 of 10 (Start time: 12:38:13 PM, 16 February 2021)

Total Marks: 1

Mr. Ali "Manager IT", threatened the resistors that if they don't own the change, they will be transferred and their promotions will be stopped. Which tactic for overcoming resistance to change is used here?

Select the correct option

- | | | |
|-----------------------|--------------|---|
| <input type="radio"/> | Coercion | ✓ |
| <input type="radio"/> | Manipulation | |
| <input type="radio"/> | Cooperation | |
| <input type="radio"/> | Education | |

[Click to Show Answer & Move to Next Question](#)

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The jobs in an organization are grouped together on the basis of similarities in tasks performed; this refers to:

Select the correct option

- Formalization
- Centralization
- Departmentalization
- Decentralization

Click on the Answer & Move to Next Question

Question # 10 of 10 (Start time: 09:46:23 PM, 16 February 2021)

Total Marks: 1

Mr. Asad an assembly line worker, resists adopting latest technology because of the uncertainty and ambiguity about the technology, is an example of which source of resistance to change?

Select the correct option

- | | | |
|-----------------------|---------------------|---------|
| <input type="radio"/> | Fear of unknown | correct |
| <input type="radio"/> | Habit | |
| <input type="radio"/> | Security | |
| <input type="radio"/> | Threat to expertise | |

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Question # 10 of 10 (Start time: 09:46:23 PM, 16 February 2021)

Total Marks: 1

Mr. Asad an assembly line worker, resists adopting latest technology because of the uncertainty and ambiguity about the technology, is an example of which source of resistance to change?

Select the correct option

- | | | |
|-----------------------|---------------------|--------------------------------------------------------------------------------------|
| <input type="radio"/> | Fear of unknown | correct |
| <input type="radio"/> | Habit | |
| <input type="radio"/> | Security | |
| <input type="radio"/> | Threat to expertise |  |

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Question # 7 of 10 (Start time: 09:43:31 PM, 16 February 2021)

Total M

Change activities that are _____ and goal oriented, are termed as planned change.

Select the correct option

- | | | |
|-----------------------|---------------|------------------------------------------------------------------------------------|
| <input type="radio"/> | Intentional |  |
| <input type="radio"/> | Discretionary | |
| <input type="radio"/> | Random | |
| <input type="radio"/> | Reflexive | |

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The process through which we attempt to determine the causes of others' behavior is referred as:

Select the correct option

- Attribution 
- Perception
- Attitude
- Affect

Click on your Answer & Move to Next Question



BC190405937: SANA MUHAMMAD AHMAD

Time Left 89
secs

MGT502:QUIZ#3

Quiz Start Time: 12:18 PM, 16 February 2021

Question # 6 of 10 (Start time: 12:25:42 PM, 16 February 2021)

Total Marks: 1

The change which is unforeseen and a result of an unanticipated event or a response to some outside influence, refers to:

Select the correct option:

- Planned change
- Evolutionary change
- Strategic change
- Unplanned change 

[Click to See Answer & View all Questions](#)



BC190405937: SANAA MUHAMMAD AHMAD

Time Left 88
secs

MGT502:QUIZ#3

Quiz Start Time: 12:18 PM, 16 February 2021

Question # 3 of 10 (Start time: 12:21:46 PM, 16 February 2021)

Total Marks: 1

The organizational design of Aleem enterprise is characterized by a low degree of departmentalization, centralized authority, and limited formalization. Identify the organizational design of Aleem enterprise:

Select the correct option:

- | | | |
|-----------------------|------------------------|---------|
| <input type="radio"/> | Bureaucratic structure | ✓ |
| <input type="radio"/> | Matrix structure | |
| <input type="radio"/> | Simple structure | correct |
| <input type="radio"/> | Organic structure | |

[Click to See Answer & View all Questions](#)



BC190405937: SANJA MUHAMMAD AHMAD

Time Left 88
secs

MGT502:QUIZ#3

Quiz Start Time: 12:18 PM, 16 February 2021

Question # 3 of 10 (Start time: 12:21:46 PM, 16 February 2021)

Total Marks: 1

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Select the correct option:

- Bureaucratic structure 
- Matrix structure
- Simple structure **correct**
- Organic structure

[Click to See Answer & View all Next Questions](#)



BC160404379: Misbah Abdul Shakoor

Time Left 89 sec(s)

MGT502-QUIZ#3

Quiz Start Time: 10:33 PM, 15 February 2021

Question # 7 of 10 (Start time: 10:44:19 PM, 15 February 2021)

Total Marks: 1

All of the following are benefits of internal change agent EXCEPT:

Select the correct option

- | | | |
|-----------------------|----------------------------|-----------------------------------------------------------------------------------------------------|
| <input type="radio"/> | Lower out-of-pocket costs | 
correct |
| <input type="radio"/> | More diverse experience | |
| <input type="radio"/> | More control and authority | |
| <input type="radio"/> | Available more quickly | |

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All of the following are benefits of internal change agent EXCEPT:

Select the correct option

- Lower out-of-pocket costs   
- More diverse experience 
- More control and authority
- Available more quickly

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Quiz

quiz.vu.edu.pk



BS140250234: Hinna Muzammal

Time Left 89

MGT502-QUIZ#3

Quiz Start Time: 09:33 PM, 16 February 2021

Question # 8 of 10 (Start time: 09:45:00 PM, 16 February 2021)

Total Marks: 1

In Ravi trading company, there is low formalization, a comprehensive information network, and high participation in decision making. What is its organizational structure?

Select the correct option

- | | |
|----------------------------------|--------------|
| <input type="radio"/> | Simple |
| <input type="radio"/> | Mechanistic |
| <input checked="" type="radio"/> | Organic |
| <input type="radio"/> | Bureaucratic |

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Which of the following statement is true in case of high centralization?

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Select the correct option

- The corporate headquarter is located centrally to branch offices
- Action can be taken more quickly to solve problems
- New employees have a great deal of legitimate authority
- Lower level managers merely carry out directions

correct



Answered Correct (100%) (100%)





Mr. Asad an assembly line worker, resists adopting latest technology because of the uncertainty and ambiguity about the technology, is an example of which source of resistance to change?

Select the correct option

- | | | |
|-----------------------|---------------------|----------------|
| <input type="radio"/> | Fear of unknown | correct |
| <input type="radio"/> | Habit | |
| <input type="radio"/> | Security | |
| <input type="radio"/> | Threat to expertise | |

Correct Answer: Threat to expertise





BC160404379: Misbah Abdul Shakoor

Time Left 89 sec(s)

MGT502-QUIZ#3

Quiz Start Time: 10:33 PM, 15 February 2021

Question # 8 of 10 (Start time: 10:44:33 PM, 15 February 2021)

Total Marks: 1

Which of the following statement is true in case of high centralization?

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Select the correct option

- The corporate headquarter is located centrally to branch offices
- Action can be taken more quickly to solve problems
- New employees have a great deal of legitimate authority
- Lower level managers merely carry out directions

correct



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Question # 3 of 10 (Start time: 10:23:05 PM, 15 February 2021)

Performance evaluations are used as a mechanism for all of the following EXCEPT _____

Select the correct option

- | | |
|-------------------------------------|--------------------------------------------|
| <input type="radio"/> | Defining job specifications |
| <input type="radio"/> | Compensating employee performance |
| <input checked="" type="checkbox"/> | Initiating corporate social responsibility |
| <input type="radio"/> | Identifying training and development needs |

Question # 2 of 10 (Start time: 10:22:54 PM, 15 Feb

HRM refers to which of the following activities?

Select the correct option

- | | |
|-------------------------------------|-------------------------|
| <input type="radio"/> | Conducting job analysis |
| <input type="radio"/> | Appraising performance |
| <input type="radio"/> | Orienting new employees |
| <input checked="" type="checkbox"/> | All of the given |

MGT502:QUIZ#3

Question # 1 of 10 (Start time: 10:22:36 PM, 15 February 2021)

Which of the following is considered as an outcome to job analysis?

Select the correct option

- | | |
|-------------------------------------|-------------------|
| <input type="radio"/> | Job enlargement |
| <input type="radio"/> | Job rotation |
| <input type="radio"/> | Job enrichment |
| <input checked="" type="checkbox"/> | Job specification |

BC190402746: RIMSHA WAHEED

MGT502:QUIZ#3

Question # 4 of 10 (Start time: 10:23:57 PM, 15 February 2021)

Omega Electronics Company decides to establish southern, Midwestern, western, and eastern zones of operation. Based on this expansion, the organization is doing which of the following type

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Select the correct option

- Customer
- Geography
- Regional
- Matrix

Question # 8 of 10 (Start time: 10:25:55 PM, 15 February 2021)

All of the following are characteristics of the organic model except:

Select the correct option

- | | |
|----------------------------------|--------------------------|
| <input type="radio"/> | Cross-functional teams |
| <input checked="" type="radio"/> | Narrow spans of control |
| <input type="radio"/> | Cross-hierarchical teams |
| <input type="radio"/> | Employee discretion |

Question # 9 of 10 (Start time: 09:45:39 PM, 16 February 2021)

Total Marks: 1

A reduction in the rank, status, or position of an employee is known as:

Select the correct option

- | | |
|-----------------------|-----------|
| <input type="radio"/> | Layoff |
| <input type="radio"/> | Attrition |
| <input type="radio"/> | Demotion |
| <input type="radio"/> | Firing |
- 

Question # 7 of 10 (Start time: 10:24:50 PM, 15 February 2021)

A change agent, Mr. Iqbal identified the unique qualities and special strengths of XYZ Company that can be used to improve performance of the company. Which organizational development technique is he using?

Select the correct option

- Appreciative Inquiry
- Intergroup Development
- Process Consultation
- Survey Feedback



Question # 10 of 10 (Start time: 10:27:22 PM, 15 February 2021)

Which of the following statement defines individual-organizational fit?

Select the correct option

- | | |
|----------------------------------|---------------------------------------------------------------------------------|
| <input checked="" type="radio"/> | Attitudes and behaviors of employee or applicant are compatible to organization |
| <input type="radio"/> | Employee has high work proficiency with strong educational background |
| <input type="radio"/> | A stage when new employee adjusts to job workgroup and organization |
| <input type="radio"/> | None of the given |

Question # 6 of 10 (Start time: 10:24:20 PM, 15 February 2021)

Questionnaire is used in which of the following OD techniques for bringing change?

Select the correct option

- | | |
|-------------------------------------|----------------------|
| <input type="radio"/> | Team Building |
| <input checked="" type="checkbox"/> | Survey Feedback |
| <input type="radio"/> | Sensitivity Training |
| <input type="radio"/> | Process Consultation |

Question # 5 of 10 (Start time: 10:24:06 PM, 15 February 2021)

ALL of the following are dysfunctional aspects of culture EXCEPT:

Select the correct option

<input type="radio"/>	Barriers to Change
<input checked="" type="radio"/>	Barriers to Diversity
<input type="radio"/>	Barriers to Technology
<input type="radio"/>	Barriers to Acquisition and Mergers

correct



Question # 9 of 10 (Start time: 10:27:13 PM, 15 February 2021)
The mental and physical capability to perform various tasks is called:

Select the correct option

<input checked="" type="radio"/>	Ability
<input type="radio"/>	Motivation
<input type="radio"/>	Attitude
<input type="radio"/>	Perception



Question # 5 of 10 (Start time: 10:24:06 PM, 15 February 2021)

ALL of the following are dysfunctional aspects of culture EXCEPT:

Select the correct option

- | | |
|----------------------------------|-------------------------------------|
| <input type="radio"/> | Barriers to Change |
| <input checked="" type="radio"/> | Barriers to Diversity |
| <input type="radio"/> | Barriers to Technology |
| <input type="radio"/> | Barriers to Acquisition and Mergers |

