



MGT502 QUIZ(3)

Lecture 29 to 39

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RIZ MUGHAL
SQA ENGINEER:

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Question # 1 of 10 (Start time: 12:32:46 PM, 15 February 2021)

Performance evaluations are used as a mechanism for all of the following EXCEPT _____.

Select the correct option

- | | |
|----------------------------------|--|
| <input type="radio"/> | Defining job specifications |
| <input type="radio"/> | Compensating employees performance |
| <input checked="" type="radio"/> | Initiating corporate social responsibility |
| <input type="radio"/> | Identifying training and development needs |

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Question # 2 of 10 (Start time: 12:33:03 PM, 15 February 2021)

Stress level has _____ affect on job related performance

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Select the correct option

<input type="radio"/>	No
<input type="radio"/>	Positive
<input checked="" type="radio"/>	Negative
<input type="radio"/>	Little

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Question # 3 of 10 (Start time: 12:33:20 PM, 15 February 2021)

All of the following are benefits of internal change agent EXCEPT:

Select the correct option

- | | |
|----------------------------------|----------------------------|
| <input type="radio"/> | Lower out-of-pocket costs |
| <input checked="" type="radio"/> | More diverse experience |
| <input type="radio"/> | More control and authority |
| <input type="radio"/> | Available more quickly |
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Question # 4 of 10 (Start time: 12:33:35 PM, 15 February 2021)

Total Marks: 1

Overcoming resistance to change by involving the people who oppose the change in the change process and decision making refers to:

Select the correct option

<input type="radio"/>	Cooperation	//
<input type="radio"/>	Manipulation	//
<input checked="" type="radio"/>	Participation	//
<input type="radio"/>	Coercion	

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Question # 5 of 10 (Start time: 12:33:52 PM, 15 February 2021)

Total Mark

Mr. Ali "Manager IT", threatened the resistors that if they don't own the change, they will be transferred and their promotions will be stopped. Which tactic for overcoming resistance to change is used here?

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Select the correct option

<input checked="" type="radio"/>	Coercion
<input type="radio"/>	Manipulation
<input type="radio"/>	Cooperation
<input type="radio"/>	Education

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Question # 6 of 10 (Start time: 12:34:07 PM, 15 February 2021)

Total Marks: 1

Mr. Ehsan "Manager Operations", overcame resistance to change from his subordinates by twisting and distorting facts to make them more attractive and withhold undesirable information for the change to be accepted. He adopted:

Select the correct option

- | | | |
|----------------------------------|---------------|----|
| <input type="radio"/> | Coercion | // |
| <input type="radio"/> | Participation | // |
| <input type="radio"/> | Cooperation | // |
| <input checked="" type="radio"/> | Manipulation | // |

Question # 7 of 10 (Start time: 12:34:22 PM, 15 February 2021)

Total Marks: 1

Strong organizational culture put considerable pressure on employees for conformity and limits the range of values. In such a way strong culture is a liability as:

Select the correct option

<input type="radio"/>	Barrier to change	//
<input checked="" type="radio"/>	Barrier to diversity	//
<input type="radio"/>	Barrier to acquisition and merger	//
<input type="radio"/>	None of the given	//

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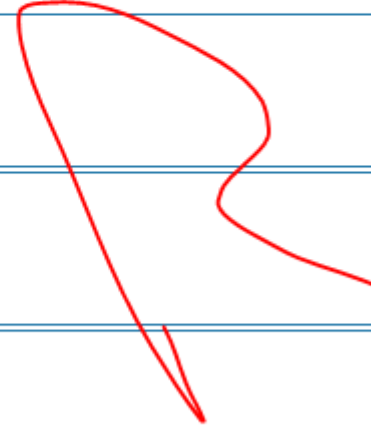
Question # 8 of 10 (Start time: 12:34:39 PM, 15 February 2021)

Which of the following statement is true in case of high centralization?

Select the correct option

- The corporate headquarter is located centrally to branch offices
- Action can be taken more quickly to solve problems
- New employees have a great deal of legitimate authority
- Lower level managers merely carry out directions

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Question # 9 of 10 (Start time: 12:34:54 PM, 15 February 2021)

Total

A test that is a little imitation of a job, which used to evaluate the performance abilities of job candidates is _____

Select the correct option

- | | |
|----------------------------------|------------------|
| <input type="radio"/> | Integrity test |
| <input type="radio"/> | Personality test |
| <input checked="" type="radio"/> | Work sample test |
| <input type="radio"/> | All of the given |

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Question # 10 of 10 (Start time: 12:35:08 PM, 15 February 2021)

The best definition for centralization is a situation in which decision making is:

Select the correct option

- Pushed down to lower level employees
- Concentrated at a single point in the organization
- Completed in each department and then sent to the higher-ups
- Diffused among a large segment of employees

2nd account

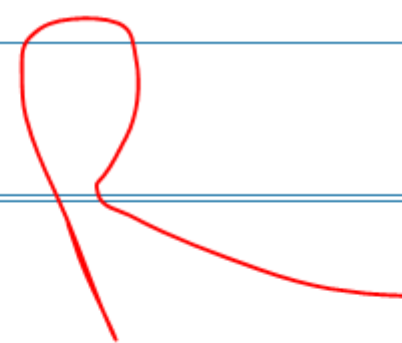
Question # 1 of 10 (Start time: 12:40:12 PM, 15 February 2021)

The degree to which jobs are standardized within an organization is referred as:

Select the correct option

- | | |
|----------------------------------|------------------|
| <input type="radio"/> | Centralization |
| <input type="radio"/> | Decentralization |
| <input checked="" type="radio"/> | Formalization |
| <input type="radio"/> | Specialization |

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Question # 2 of 10 (Start time: 12:40:30 PM, 15 February 2021)

Why strong culture is considered as substitute of Formalization?

Select the correct option

- Strong culture allows core values to be widely shared
- Strong culture increases behavioral consistency
- Strong culture needs less development of formal rules and regulations
- All of the given

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Question # 3 of 10 (Start time: 12:40:48 PM, 15 February 2021)

Total Ma

Omega Electronics Company decides to establish southern, Midwestern, western, and eastern zones of operation. Based on this expansion, the organization is doing which of the following type of departmentalization?

Select the correct option

<input type="radio"/>	Customer
<input checked="" type="radio"/>	Geography
<input type="radio"/>	Regional
<input type="radio"/>	Matrix

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Question # 4 of 10 (Start time: 12:41:03 PM, 15 February 2021)

Total Marks: 1

Which of the following is a structure characterized by extensive departmentalization, high formalization, a limited information network, and centralization?

Select the correct option

<input checked="" type="radio"/>	Mechanistic model	//
<input type="radio"/>	Organic model	//
<input type="radio"/>	Simple model	//
<input type="radio"/>	All of the given	

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Question # 5 of 10 (Start time: 12:41:17 PM, 15 February 2021)

A reduction in the rank, status, or position of an employee is known as:

Select the correct option

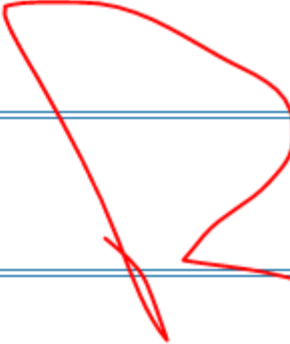
- | | |
|----------------------------------|-----------|
| <input type="radio"/> | Layoff |
| <input type="radio"/> | Attrition |
| <input checked="" type="radio"/> | Demotion |
| <input type="radio"/> | Firing |

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Question # 6 of 10 (Start time: 12:41:31 PM, 15 February 2021)

All of the following are main instruments for revolutionary change EXCEPT:

Select the correct option

- | | |
|----------------------------------|--------------------------|
| <input type="radio"/> | Innovation |
| <input type="radio"/> | Restructuring |
| <input checked="" type="radio"/> | Total quality management |
| <input type="radio"/> | Re-engineering |
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- 

Question # 7 of 10 (Start time: 12:41:43 PM, 15 February 2021)

Total Marks:

Sometimes managers are unable to identify the ways of increasing the performance of their unit or organization. In that case which of the following organizational development technique is used?

Select the correct option

- | | | |
|----------------------------------|----------------------|----|
| <input type="radio"/> | Team Building | // |
| <input type="radio"/> | Survey Feedback | // |
| <input type="radio"/> | Sensitivity Training | // |
| <input checked="" type="radio"/> | Process Consultation | // |

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Question # 8 of 10 (Start time: 12:41:59 PM, 15 February 2021)

Which of the following is NOT a component of attitude?

Select the correct option

- Cognitive
- Affective
- Perceptive
- Behavioral

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Question # 9 of 10 (Start time: 12:42:20 PM, 15 February 2021)

Which of the following is NOT related with Job Enlargement?

Select the correct option

- Horizontal expansion
- Vertical expansion
- Both vertical and horizontal
- All of the mentioned

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Question # 10 of 10 (Start time: 12:42:37 PM, 15 February 2021)

Outside consultants are more willing to initiate _____.

Select the correct option

- First order change
- Second order change
- Third order change
- None of the given

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3rd account

A decorative border with a repeating geometric pattern of diamonds and lines, surrounding the central text.

Thank you for watching 😊

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