

For Solved Visit **VU Answer**

MGT502 Final Term Papers by Waqar

VU Examination System (CLIENT) VUTES 6.5 Fall 2012 (FinalTerm) - Windows Internet Explorer

http://localhost/VUTES/client/Instructions.aspx

File Edit View Favorites Tools Help

Examination VU Examination System (... x)

Question No : 1 of 60 Marks: 1 (Budgeted Time 1 Min)

Globalization and culture for organizations can be:

Answer (Please select your correct option)

- Challenge
- Threat
- Strength
- All of the given options

Start Time: 11:25 PM
120:00 Time Left

MADE BY WAQAR SIDDHU

For More Visit **VU Answer**

For Solved Visit **VU Answer**

VU Examination System (CLIENT) WUTES 6.5 Fall 2012 (FinalTerm) - Windows Internet Explorer

http://localhost/WUTES/client/Instructions.aspx

File Edit View Favorites Tools Help

Question No : 2 of 60 Marks: 1 (Budgeted Time 1 Min)

Which of the following statements is NOT true about the difference between men and women when it comes to emotional reactions?

Answer (Please select your correct option)

Women show greater emotional expression

Men express emotions more intensely

Men express anger more frequently

Women may have a greater need for social approval

Start Time: 11:25 PM

120:00 Time Left

MADE BY WAQAR SIDDHU

For More Visit **VU Answer**

For Solved Visit **VU Answer**

VU Examination System (CLIENT) WUTES 6.5 Fall 2012 (FinalTerm) - Windows Internet Explorer

http://localhost/WUTES/client/Instructions.aspx

File Edit View Favorites Tools Help

Examination VU Examination System (... x)

Question No : 3 of 60 Marks: 1 (Budgeted Time 1 Min)

In the communication process, which of the following steps occurs first?

Answer (Please select your correct option)

Transmitting

Decoding

Encoding

Understanding

Start Time: 11:25 PM

120:00 Time Left

3

MADE BY WAQAR SIDDHU

For More Visit **VU Answer**

For Solved Visit **VU Answer**

VU Examination System (CLIENT) WUTES 6.5 Fall 2012 (FinalTerm) - Windows Internet Explorer

http://localhost/WUTES/client/Instructions.aspx

File Edit View Favorites Tools Help

Examination VU Examination System (... x)

Question No : 4 of 60 Marks: 1 (Budgeted Time 1 Min)

During communication, which of the following initiates a message by encoding a thought?

Answer (Please select your correct option)

- Receiver
- Channel
- Sender
- Leader

Start Time: 11:25 PM
120:00 Time Left

MADE BY WAQAR SIDDHU

For More Visit **VU Answer**

For Solved Visit **VU Answer**

VU Examination System (CLIENT) WUTES 6.5 Fall 2012 (FinalTerm) - Windows Internet Explorer

http://localhost/WUTES/client/Instructions.aspx

File Edit View Favorites Tools Help

Examination VU Examination System (... x)

Question No : 5 of 60 Marks: 1 (Budgeted Time 1 Min)

An informal communication network is typically called a _____

Answer (Please select your correct option)

Grapevine

Chain system

Contextual system

Free acting system

Start Time: 11:25 PM

120:00 Time Left

MADE BY WAQAR SIDDHU

For More Visit **VU Answer**

For Solved Visit **VU Answer**

VU Examination System (CLIENT) WUTES 6.5 Fall 2012 (FinalTerm) - Windows Internet Explorer

http://localhost/WUTES/client/Instructions.aspx

File Edit View Favorites Tools Help

Question No : 6 of 60 Marks: 1 (Budgeted Time 1 Min)

All of the following are types of conflict EXCEPT:

Answer (Please select your correct option)

Task Conflict

Person-role Conflict

Relationship Conflict

Process Conflict

Start Time: 11:25 PM

120:00 Time Left

6

MADE BY WAQAR SIDDHU

For More Visit **VU Answer**

For Solved Visit **VU Answer**

VU Examination System (CLIENT) WUTES 6.5 Fall 2012 (FinalTerm) - Windows Internet Explorer

http://localhost/WUTES/client/Instructions.aspx

File Edit View Favorites Tools Help

Question No : 8 of 60 Marks: 1 (Budgeted Time 1 Min)

Ali wants to buy a motor bike. He goes to the showroom and sees different models of bikes. He likes one of them very much and wants to purchase it. He asks the price from dealer which is more than his range. Both of them then negotiate over price. This is an example of

Answer (Please select your correct option)

BATNA

Distributive negotiation

Integrative negotiation

Third party negotiation

Start Time: 11:25 PM

120:00 Time Left

8

MADE BY WAQAR SIDDHU

For More Visit **VU Answer**

For Solved Visit **VU Answer**

VU Examination System (CLIENT) WUTES 6.5 Fall 2012 (FinalTerm) - Windows Internet Explorer

http://localhost/WUTES/client/Instructions.aspx

File Edit View Favorites Tools Help

Question No : 9 of 60 Marks: 1 (Budgeted Time 1 Min)

Which of the following is NOT a step in the negotiation process?

Answer (Please select your correct option)

- Definition of ground rules
- Clarification and justification
- Process evaluation
- Preparation and planning

Start Time: 11:25 PM
120:00 Time Left
System is busy! Please wait..

MADE BY WAQAR SIDDHU

For More Visit **VU Answer**

For Solved Visit **VU Answer**

VU Examination System (CLIENT) WUTES 6.5 Fall 2012 (FinalTerm) - Windows Internet Explorer

http://localhost/WUTES/client/Instructions.aspx

File Edit View Favorites Tools Help

Question No : 10 of 60 Marks: 1 (Budgeted Time 1 Min)

Essential elements of TQM include all EXCEPT:

Answer (Please select your correct option)

- Analysis of customer quality needs
- Benchmarking
- Rewarding
- Standards

Start Time: 11:25 PM
120:00 Time Left

10

MADE BY WAQAR SIDDHU

For More Visit **VU Answer**

For Solved Visit **VU Answer**

VU Examination System (CLIENT) WUTES 6.5 Fall 2012 (FinalTerm) - Windows Internet Explorer

http://localhost/WUTES/client/Instructions.aspx

File Edit View Favorites Tools Help

Favorites Suggested Sites Web Site Gallery

Examination VU Examination System (... x)

Question No : 11 of 60 Marks: 1 (Budgeted Time 1 Min)

Setting Goals, establishing and communicating elements and standards is called:

Answer (Please select your correct option)

Planning

Developing

Monitoring

Leading

Start Time: 11:25 PM

120:00 Time Left

11

MADE BY WAQAR SIDDHU

paper.aspx Start VU Examination Syste...

For More Visit **VU Answer**

For Solved Visit **VU Answer**

VU Examination System (CLIENT) WUTES 6.5 Fall 2012 (FinalTerm) - Windows Internet Explorer

http://localhost/WUTES/client/Instructions.aspx

File Edit View Favorites Tools Help

Examination VU Examination System (... x)

Question No : 12 of 60 Marks: 1 (Budgeted Time 1 Min)

Which type of selection technique is given the most weight?

Answer (Please select your correct option)

Written test

Performance-simulation test

Electronic test

Interview

Start Time: 11:25 PM

120:00 Time Left

MADE BY WAQAR SIDDHU

For More Visit **VU Answer**

For Solved Visit **VU Answer**

VU Examination System (CLIENT) WUTES 6.5 Fall 2012 (FinalTerm) - Windows Internet Explorer

http://localhost/WUTES/client/Instructions.aspx

File Edit View Favorites Tools Help

Examination VU Examination System (... x)

Question No : 13 of 60 Marks: 1 (Budgeted Time 1 Min)

Which of the following are indicators of a strong organizational culture?

Answer (Please select your correct option)

Weak managers

Narrowly defined roles

Widely shared values

High levels of dissention

Start Time: 11:25 PM

120:00 Time Left

13

MADE BY WAQAR SIDDHU

For More Visit **VU Answer**

For Solved Visit **VU Answer**

VU Examination System (CLIENT) WUTES 6.5 Fall 2012 (FinalTerm) - Windows Internet Explorer

http://localhost/WUTES/client/Instructions.aspx

File Edit View Favorites Tools Help

Examination VU Examination System (... x)

Question No : 14 of 60 Marks: 1 (Budgeted Time 1 Min)

Responding to changes in external or internal environment is called:

Answer (Please select your correct option)

Incremental Change

Anticipatory change

Radical Change

Reactive change

Start Time: 11:25 PM

120:00 Time Left

14

MADE BY WAQAR SIDDHU

For More Visit **VU Answer**

For Solved Visit **VU Answer**

VU Examination System (CLIENT) WUTES 6.5 Fall 2012 (FinalTerm) - Windows Internet Explorer

http://localhost/WUTES/client/Instructions.aspx

File Edit View Favorites Tools Help

Examination VU Examination System (... x)

Question No : 15 of 60 Marks: 1 (Budgeted Time 1 Min)

We can expect individuals to work considerably below their potential if which of the following conditions occurs?

Answer (Please select your correct option)

Employees are expected to achieve unclear objectives

The criteria for measuring performance objectives are vague

Employees lack confidence on their evaluation process

All of the given options

Start Time: 11:25 PM

120:00 Time Left

15

MADE BY WAQAR SIDDHU

For More Visit **VU Answer**

For Solved Visit **VU Answer**

VU Examination System (CLIENT) WUTES 6.5 Fall 2012 (FinalTerm) - Windows Internet Explorer

http://localhost/WUTES/client/Instructions.aspx

File Edit View Favorites Tools Help

Examination VU Examination System (... x)

Question No : 16 of 60 Marks: 1 (Budgeted Time 1 Min)

Which of the following is/are considered necessary for the development of Objectives?

Answer (Please select your correct option)

- Measurable
- Realistic
- Time-based
- All of the given options

Start Time: 11:25 PM
120:00 Time Left

16

MADE BY WAQAR SIDDHU

For More Visit **VU Answer**

For Solved Visit **VU Answer**

VU Examination System (CLIENT) WUTES 6.5 Fall 2012 (FinalTerm) - Windows Internet Explorer

http://localhost/WUTES/client/Instructions.aspx

File Edit View Favorites Tools Help

Examination VU Examination System (... x)

Question No : 17 of 60 Marks: 1 (Budgeted Time 1 Min)

According to attribution theory, if someone shows different behavior in different situations then this can be termed as _____.

Answer (Please select your correct option)

Consensus

Distinctiveness

Reliability

Consistency

Start Time: 11:25 PM

120:00 Time Left

17

MADE BY WAQAR SIDDHU

For More Visit **VU Answer**

For Solved Visit **VU Answer**

VU Examination System (CLIENT) WUTES 6.5 Fall 2012 (FinalTerm) - Windows Internet Explorer

http://localhost/WUTES/client/Instructions.aspx

File Edit View Favorites Tools Help

Question No : 19 of 60 Marks: 1 (Budgeted Time 1 Min)

Negotiation includes all of the following **EXCEPT**:

Answer (Please select your correct option)

Has two or more parties

The parties have different preferences regarding an issue

It can only be interpersonal

The parties need to reach agreement

Start Time: 11:25 PM

120:00 Time Left

19

MADE BY WAQAR SIDDHU

For More Visit **VU Answer**

For Solved Visit **VU Answer**

VU Examination System (CLIENT) WUTES 6.5 Fall 2012 (FinalTerm) - Windows Internet Explorer

http://localhost/WUTES/client/Instructions.aspx

File Edit View Favorites Tools Help

Question No : 20 of 60 Marks: 1 (Budgeted Time 1 Min)

To achieve a compromise approach, one needs to _____.

Answer (Please select your correct option)

Avoid overt disagreement

Value openness and trust

Dominate the other conflicting party

Give up something of value

Start Time: 11:25 PM

120:00 Time Left

20

MADE BY WAQAR SIDDHU

For More Visit **VU Answer**

For Solved Visit **VU Answer**

VU Examination System (CLIENT) WUTES 6.5 Fall 2012 (FinalTerm) - Windows Internet Explorer

http://localhost:WUTES/client/Instructions.aspx

File Edit View Favorites Tools Help

Question No : 21 of 60 Marks: 1 (Budgeted Time 1 Min)

Organizational structure can be analyzed by examining all of the following **EXCEPT**:

Answer (Please select your correct option)

Separation of specialized tasks

The degree of acceptance by employees

The size and shape of the organization

Responsibility and authority within the organization

Start Time: 11:25 PM

120:00 Time Left

System is busy! Please wait..

21

MADE BY WAQAR SIDDHU

For More Visit **VU Answer**

For Solved Visit **VU Answer**

VU Examination System (CLIENT) WUTES 6.5 Fall 2012 (FinalTerm) - Windows Internet Explorer

http://localhost/WUTES/client/Instructions.aspx

File Edit View Favorites Tools Help

Examination VU Examination System (... x)

Question No : 22 of 60 Marks: 1 (Budgeted Time 1 Min)

The main advantage of division of labor is that it promotes:

Answer (Please select your correct option)

Worker satisfaction

Worker autonomy

The creation of stimulating jobs

Efficient use of labor

Start Time: 11:25 PM

120:00 Time Left

22

MADE BY WAQAR SIDDHU

For More Visit **VU Answer**

For Solved Visit **VU Answer**

VU Examination System (CLIENT) WUTES 6.5 Fall 2012 (FinalTerm) - Windows Internet Explorer

http://localhost/WUTES/client/Instructions.aspx

File Edit View Favorites Tools Help

Examination VU Examination System (... x)

Question No : 23 of 60 Marks: 1 (Budgeted Time 1 Min)

Job engagemnt is largely a response to which of the following?

Answer (Please select your correct option)

- Decreases in productivity
- A need to overcome the limitations of overspecialized work
- A need to re-engineer jobs due to an increase in the utilization of technology
- The disappointing affects of job rotation

Start Time: 11:25 PM

120:00 Time Left

23

MADE BY WAQAR SIDDHU

paper.aspx VU Examination Syste...

For More Visit **VU Answer**

For Solved Visit **VU Answer**

VU Examination System (CLIENT) WUTES 6.5 Fall 2012 (FinalTerm) - Windows Internet Explorer

http://localhost/WUTES/client/Instructions.aspx

File Edit View Favorites Tools Help

Question No : 24 of 60 Marks: 1 (Budgeted Time 1 Min)

Which of the following specifies the relative value of each job in the organization?

Answer (Please select your correct option)

Job description

Job specification

Job evaluation

Job enrichment

Start Time: 11:25 PM

120:00 Time Left

24

MADE BY WAQAR SIDDHU

For More Visit **VU Answer**

For Solved Visit **VU Answer**

VU Examination System (CLIENT) WUTES 6.5 Fall 2012 (FinalTerm) - Windows Internet Explorer

http://localhost/WUTES/client/Instructions.aspx

File Edit View Favorites Tools Help

Examination VU Examination System (... x)

Question No : 25 of 60 Marks: 1 (Budgeted Time 1 Min)

All of the following are organizational source of resistance **EXCEPT**:

Answer (Please select your correct option)

Threatened power

Resource allocation

Fixed investment

Lack of education

Start Time: 11:25 PM

120:00 Time Left

25

MADE BY WAQAR SIDDHU

paper.aspx VU Examination Syste...

For More Visit **VU Answer**

For Solved Visit **VU Answer**

VU Examination System (CLIENT) WUTES 6.5 Fall 2012 (FinalTerm) - Windows Internet Explorer

http://localhost/WUTES/client/Instructions.aspx

File Edit View Favorites Tools Help

Question No : 26 of 60 Marks: 1 (Budgeted Time 1 Min)

Pakistan's Sport goods industry was accused of child labor due to which Pakistan had to bear huge losses in exports. This issue was highlighted due to which of the following factors?

Answer (Please select your correct option)

International Standards

Globalization

Ethics in organizations

All of the given options

Start Time: 11:25 PM

120:00 Time Left

26

MADE BY WAQAR SIDDHU

For More Visit **VU Answer**

For Solved Visit **VU Answer**

VU Examination System (CLIENT) WUTES 6.5 Fall 2012 (FinalTerm) - Windows Internet Explorer

http://localhost/WUTES/client/Instructions.aspx

File Edit View Favorites Tools Help

Question No : 27 of 60 Marks: 1 (Budgeted Time 1 Min)

PTCL has contracted with different recruiting agencies to provide human resource for its call centers. It is an example of which of the following?

Answer (Please select your correct option)

- Off shoring
- Outsourcing
- Job migration
- Geocentric

Start Time: 11:25 PM
120:00 Time Left

27

MADE BY WAQAR SIDDHU

paper.aspx Start VU Examination Syste... 11:25 AM

For More Visit **VU Answer**

For Solved Visit **VU Answer**

VU Examination System (CLIENT) WUTES 6.5 Fall 2012 (FinalTerm) - Windows Internet Explorer

http://localhost/WUTES/client/Instructions.aspx

File Edit View Favorites Tools Help

Question No : 28 of 60 Marks: 1 (Budgeted Time 1 Min)

Textile industry of Pakistan is facing huge losses due to the downfall of electricity. These conditions are causing great stress among the employees and owners of textile mills. Which of the following is the potential source of stress in this scenario?

Answer (Please select your correct option)

Economic uncertainty

Technological change

Political uncertainty

Task demand

Start Time: 11:25 PM

120:00 Time Left

28

MADE BY WAQAR SIDDHU

For More Visit **VU Answer**

For Solved Visit **VU Answer**

VU Examination System (CLIENT) WUTES 6.5 Fall 2012 (FinalTerm) - Windows Internet Explorer

http://localhost/WUTES/client/Instructions.aspx

File Edit View Favorites Tools Help

Favorites Suggested Sites Web Site Gallery

Examination VU Examination System (... x)

Question No : 29 of 60 Marks: 1 (Budgeted Time 1 Min)

Which of the following performance management component is about acknowledging good performance?

Answer (Please select your correct option)

Planning

Monitoring

Rewarding

Rating

Start Time: 11:25 PM

120:00 Time Left

29

MADE BY WAQAR SIDDHU

paper.aspx Start VU Examination Syste...

For More Visit **VU Answer**

For Solved Visit **VU Answer**

The screenshot displays a web browser window titled "VU Examination System (CLIENT) WUTES 6.5 Fall 2012 (FinalTerm) - Windows Internet Explorer". The address bar shows "http://localhost/WUTES/client/Instructions.aspx". The page content includes:

- Question No : 30 of 60
- Marks: 1 (Budgeted Time 1 Min)
- Question: Performance management is a systematic process of which of the followings?
- Answer (Please select your correct option)
- Options:
 - Continually monitoring performance
 - Developing the capacity to perform
 - Planning work and setting expectations
 - All of the given options
- Start Time: 11:25 PM
- 120:00 Time Left
- 30
- Navigation icons: info, back, forward, stop, print

MADE BY WAQAR SIDDHU

For More Visit **VU Answer**

For Solved Visit **VU Answer**

VU Examination System (CLIENT) WUTES 6.5 Fall 2012 (FinalTerm) - Windows Internet Explorer

http://localhost/WUTES/client/Instructions.aspx

File Edit View Favorites Tools Help

Examination VU Examination System (... x)

Question No : 31 of 60 Marks: 1 (Budgeted Time 1 Min)

Performance appraisals can fail due to all of the following reasons **EXCEPT**:

Answer (Please select your correct option)

Effective discussion of employee development

Lack of appraisal skills

Lack of proper information

Unclear language

Start Time: 11:25 PM

120:00 Time Left

31

MADE BY WAQAR SIDDHU

For More Visit **VU Answer**