

The image shows a Microsoft Word document titled "mg501 quiz 3 set 2.docx". The document contains a quiz question and four options. The question is: "Question # 1 of 10 (Start time: 03:01:40 PM, 11 February 2021) *Conflict is bad and should be avoided* fall under which one of the following views?". The options are: Behavioral view, Traditional View, Human Relations View, and Interactionist View. The "Human Relations View" option is selected with a radio button. The document also shows a "Total Marks: 1" and a "Quiz Start Time: 03:01 PM, 11 February 2021". The Microsoft Word ribbon is visible at the top, showing the "Home" tab with various formatting options.

mg501 quiz 3 set 2.docx - Microsoft Word

File Home Insert Page Layout References Mailings Review View MathType Drawing Tools Format

Clipboard Cut Copy Paste Format Painter

Calibri (Body) 11 A A A A Font Paragraph

mg501 quiz 3 set 2.docx Doody - Whatsoe... Online Registration Inbox (2) - hmgf726... Hina Mejlbeeren (@... Maths with Confide... Keyword Ideas - Hi... Other bookmarks

MGTS01: Quiz # 3

Question # 1 of 10 (Start time: 03:01:40 PM, 11 February 2021)

Conflict is bad and should be avoided fall under which one of the following views?

Total Marks: 1

Quiz Start Time: 03:01 PM, 11 February 2021

Select the correct option

Behavioral view

Traditional View

Human Relations View

Interactionist View

Page: 1 of 5 Words: 0 Insert

Type here to search

3:57 PM 2/11/2021

mg5501 quiz 3 set 2.docx - Microsoft Word

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MG1501: Quiz # 3

Quiz Start Time: 03:01 PM, 11 February 2021

Question # 2 of 10 (Start time: 03:02:37 PM, 11 February 2021)

Organizational guarantee about the job security is a functional form of:

Total Marks: 1

Select the correct option

| | |
|----------------------------------|-------------------|
| <input checked="" type="radio"/> | Statutory law |
| <input type="radio"/> | Contractual law |
| <input type="radio"/> | Public policy |
| <input type="radio"/> | Management rights |

Page: 1 of 5 Words: 0 Insert

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3:57 PM 2/11/2021

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Calibri (Body) 11 A A A A B I U X X X A A Paragraph Styles

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mg501 quiz 3

Question # 3 of 10 (Start time: 03:03:38 PM, 11 February 2021)

Employees of an organization XYZ complain and remain under stress from the senior management for most of the time. This refers to the concept of

Total Marks: 1

Select the correct option

| | | |
|----------------------------------|----------------------------|----|
| <input type="radio"/> | Physical work conditions | // |
| <input type="radio"/> | Repetitive motion injuries | // |
| <input checked="" type="radio"/> | Physiological Conditions | // |
| <input type="radio"/> | Accidents | // |

Click to Save Answer & Move to Next Question

Page: 1 of 5 Words: 0 Insert

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mg501 quiz 3 set 2.docx - Microsoft Word

File Home Insert Page Layout References Mailings Review View MathType Drawing Tools
Format

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MGTS01: Quiz # 3

Quiz Start Time: 03:01 PM, 11 February 2021

Question # 4 of 10 (Start time: 03:05:36 PM, 11 February 2021)

Total Marks: 1

An effective safety and health program must be communicated to:

Select the correct option

Upper management

Lower management

Middle management

All of the given options

Page: 1 of 5 Words: 0 Insert

Type here to search

3:57 PM 2/11/2021

mgt501 quiz 3 set2.docx - Microsoft Word

File Home Insert Page Layout References Mailings Review View MathType Drawing Tools

Clipboard Font Paragraph Styles Editing

Cut Copy Paste Format Painter

Calibri (Body) 11 A A A A

Font Paragraph Styles

AaBbCcDd AaBbCcDd AaBbCc AaBbCc AaB AaBhCc AaBbCcDd Change Styles

Find Replace Select

MGT501: Quiz # 3

Quiz Start Time: 03:01 PM, 11 February 2021

Question # 5 of 10 (Start time: 03:09:02 PM, 11 February 2021)

Rivalry between individuals over an outcome that both seeks is called _____

Total Marks: 1

Select the correct option

Conflict

Competition

Compromise

Cooperation

Page: 1 of 5 Words: 0 Insert

Type here to search

3:58 PM 2/11/2021



Media



mg501 quiz 3 set 2.docx - Microsoft Word

File Home Insert Page Layout References Mailings Review View MathType Drawing Tools Format

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Doody - Whiteboard... Online Registration Inbox (3) - hmgf78c... Hina Mehjabeen (@... Maths with Confide... Keyword Ideas - Hi...

MG1501: Quiz # 3

Quiz Start Time: 03:01 PM, 11 February 2021

Question # 7 of 10 (Start time: 03:10:38 PM, 11 February 2021)

The manager of a firm XYZ works constantly and tries level best so that the conflict may not arise as he thinks it is very bad and must be avoided. His philosophy regarding the conflict actually refers to:

Total Marks: 1

Select the correct option

- Traditional View
- Human Relations View
- Interactionist View

Page: 1 of 5 Words: 0 Insert

Type here to search

3:58 PM 2/11/2021

The screenshot displays a Microsoft Word window titled "mg501 quiz 3 set 2.docx - Microsoft Word". The document contains the following text:

Question 1 of 19 (10 Marks) 83.14% (19/23) 17 February 2021

What is the key recommendation to improve self-confidence?

Select the correct option

- Study the details of other people
- Criticize others
- Develop positive thinking approach
- Remember your life's failure events

A blue button at the bottom of the options reads: "Click to Save Answer & Move to Next Question".

The Microsoft Word ribbon is visible at the top, showing tabs for File, Home, Insert, Page Layout, References, Mailings, Review, View, MathType, and Drawing Tools (Format). The Font section is active, showing settings for Calibri (Body), size 11, and various formatting options. The Styles section shows the "Normal" style selected. The status bar at the bottom indicates "Page: 1 of 5", "Words: 0", and "200%". The Windows taskbar at the very bottom shows the time as 3:59 PM on 2/11/2021.

MGT501:Quiz # 3

Quiz Start Time: 04:39 PM, 11 F

Question # 1 of 10 (Start time: 04:39:38 PM, 11 February 2021)

Which of the following statement is correct regarding an organized group of workers who want to join a trade union?

Select the correct option

- Be a part of top management
- Destabilize the working environment
- Take over management of the company
- Improve terms and conditions at the workplace

RIZ MUGHAL

R



Question # 2 of 10 (Start time: 04:39:57 PM, 11 February 2021)

Total Marks:

Mr. A is a manager of ABC organization, he believes that minimum level of conflict is necessary for better problem solving and creativity. His philosophy regarding conflict refers to:

Select the correct option

| | | |
|----------------------------------|----------------------|----|
| <input type="radio"/> | Traditional view | // |
| <input checked="" type="radio"/> | Interactionist view | // |
| <input type="radio"/> | Human Relations view | // |
| <input type="radio"/> | Classical view | // |

RIZ MUGHAL

R



MGT501: Quiz # 3

Quiz Start Time: 04:39 PM, 11 February 2

Question # 3 of 10 (Start time: 04:40:14 PM, 11 February 2021)

Total Mar

All the employees working in the department emphasize on relationship with Mr. Ali more than their output because he gives favors to those who have good relationships with him. He enjoys this status because of:

Select the correct option

| | |
|-----------------------|------------------|
| <input type="radio"/> | Expert power |
| <input type="radio"/> | Legitimate power |
| <input type="radio"/> | Coercive power |
| <input type="radio"/> | Reward power |

RIZ MUGHAL

2



MGT501: Quiz # 3

Quiz Start Time: 04:39 PM, 11 Feb

Question # 4 of 10 (Start time: 04:40:28 PM, 11 February 2021)

Tot

What is the key recommendation to improve self-confidence?

Select the correct option

- Study the defeats of other people
- Criticize others
- Develop positive thinking approach
- Remember your life's failure events

RIZ MUGHAL



Question # 5 of 10 (Start time: 04:40:40 PM, 11 February 2021)

The word communication is derived from the Latin word "Communis" which means:....

Select the correct option

| | |
|----------------------------------|--------------|
| <input checked="" type="radio"/> | Common |
| <input type="radio"/> | Conversation |
| <input type="radio"/> | Conference |
| <input type="radio"/> | Consult |

RIZ MUGHAL

D



Question # 6 of 10 (Start time: 04:40:53 PM, 11 February 2021)

Which of the following is a symptom of Burn Out?

| | |
|----------------------------------|-------------------------------------|
| Select the correct option | |
| <input type="radio"/> | Re-evaluate Goals |
| <input type="radio"/> | Reduce unnecessary commitments |
| <input type="radio"/> | Learn Stress Management Skills |
| <input checked="" type="radio"/> | Loss of sense of purpose and energy |

RIZ MUGHAL

Q



Question # 7 of 10 (Start time: 04:41:07 PM, 11 February 2021)

Total

The right of employers to hire, fire, promote or demote whom ever they want is called _____

Select the correct option

| | |
|----------------------------------|--------------------------|
| <input checked="" type="radio"/> | Employment at will |
| <input type="radio"/> | Employers Choice |
| <input type="radio"/> | Employers Discretion |
| <input type="radio"/> | All of the given options |

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MG1501: Quiz # 3

Quiz Start Time: 04:39 |

Question # 8 of 10 (Start time: 04:41:23 PM, 11 February 2021)

Following are the benefits of health and safety program EXCEPT:

Select the correct option

| | |
|-----------------------|------------------------|
| <input type="radio"/> | Reduced absenteeism |
| <input type="radio"/> | Increased productivity |
| <input type="radio"/> | Controlled litigation |
| <input type="radio"/> | High market share |

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Question # 9 of 10 (Start time: 04:41:38 PM, 11 February 2021)

Total Mar

If the mood of an employee keeps on changing rapidly and he finds himself helpless, he exhibits:

Select the correct option

| | |
|----------------------------------|------------------------------|
| <input type="radio"/> | Short term Physical symptoms |
| <input type="radio"/> | Long Term Physical symptoms |
| <input checked="" type="radio"/> | Internal symptoms |
| <input type="radio"/> | Behavioral symptoms |

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D



Question # 10 of 10 (Start time: 04:41 :52 PM, 11 February 2021)

Total A

Employee stress affects the organizational outcomes in which of the following manner?

Answer area with a large red scribble.

Select the correct option

| | |
|----------------------------------|-------------------------|
| <input checked="" type="radio"/> | Delayed procedures |
| <input type="radio"/> | Efficient procedures |
| <input type="radio"/> | Low manufacturing costs |
| <input type="radio"/> | Employee involvement |

RIZ MUGHAL

2nd account



Question # 1 of 10 (Start time: 08:48:16 PM, 11 February 2021)

Which one of the following is NOT included in the content of 'Employee Handbook'?

Select the correct option

| | |
|----------------------------------|----------------------|
| <input type="radio"/> | Fringe benefits |
| <input type="radio"/> | Safety procedures |
| <input checked="" type="radio"/> | Financial statements |
| <input type="radio"/> | Job duties |

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MGT501: Quiz # 3

Quiz Start Time: 08:48 P

Question # 2 of 10 (Start time: 08:48:34 PM, 11 February 2021)

When one party perceives that its interest are negatively affected by another party it is called.....

Select the correct option

| | |
|----------------------------------|-----------|
| <input type="radio"/> | Power |
| <input type="radio"/> | Influence |
| <input type="radio"/> | Risk |
| <input checked="" type="radio"/> | Conflict |

RIZ MUGHAK



MGT501:Quiz # 3

Quiz Start Time: 08:

Question # 3 of 10 (Start time: 08:48:47 PM, 11 February 2021)

It is an employee's _____ to be rewarded by an organization on high-level performance.

Answer input area with a large red watermark "RIZ MUGHAL" and a red signature.

Select the correct option

| | |
|----------------------------------|----------------|
| <input type="radio"/> | Responsibility |
| <input type="radio"/> | Obligation |
| <input type="radio"/> | Duty |
| <input checked="" type="radio"/> | Right |



MGTS01: Quiz # 3

Quiz Start Time: 08:48 PM, 11 Febru

Question # 4 of 10 (Start time: 08:49:00 PM, 11 February 2021)

Total

As being part of an organization, it is an employee's _____ to align his/her actions according to the set rules & policies.

Select the correct option

| | |
|----------------------------------|-------------------|
| <input type="radio"/> | Right |
| <input checked="" type="radio"/> | Responsibility |
| <input type="radio"/> | Task |
| <input type="radio"/> | Contractual right |

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MGT501: Quiz # 3

Quiz Start Time:

Question # 5 of 10 (Start time: 08:49:14 PM, 11 February 2021)

When a dispute is submitted to an impartial third party to make a binding decision, it is called.....

Select the correct option

| | |
|----------------------------------|---------------|
| <input type="radio"/> | Mediation |
| <input checked="" type="radio"/> | Arbitration |
| <input type="radio"/> | Negotiation |
| <input type="radio"/> | Rectification |

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MGT501: Quiz # 3

Quiz Start Time: 08:48 PM, 11 February 2021

Question # 6 of 10 (Start time: 08:49:29 PM, 11 February 2021)

Total Marks: 1

Identify the type of conflict that exists between Mr. A and Mr. B, they are working as partners and are disagree over content and goals of work.

//

Select the correct option

| | | |
|----------------------------------|-----------------------|----|
| <input checked="" type="radio"/> | Task conflict | // |
| <input type="radio"/> | Relationship conflict | // |
| <input type="radio"/> | Process conflict | // |
| <input type="radio"/> | Partnership conflict | // |

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MGTS01: Quiz # 3

Quiz Start Time: 08:48 PM, 11 February 2021

Question # 7 of 10 (Start time: 08:49:41 PM, 11 February 2021)

Total Marks: 1

A manager says, "I try maximum to stay away from the matters that are sources of disputes among my team members". What does this statement demonstrate?

Select the correct option

- The manager is trying to avoid conflict or hiding the head in the sand
- The manager is satisfying one's interest regardless of the impact on the other party
- The manager is cooperating with his team member in seeking a dispute resolution
- The manager is trying to find a mutually agreeable win-win solution

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MGT501:Quiz # 3

Quiz Start Time: 08:48 PM, 11 February 2021

Question # 8 of 10 (Start time: 08:49:54 PM, 11 February 2021)

Total Marks: 1

Employees of an organization get handsome salary but they get demotivated when they compare the compensation package with another organization of the same industry. This refers to:

//

Select the correct option

| | | |
|----------------------------------|----------------------|----|
| <input type="radio"/> | ERG theory | // |
| <input checked="" type="radio"/> | Equity Theory | // |
| <input type="radio"/> | Expectancy Theory | // |
| <input type="radio"/> | Reinforcement Theory | // |

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MGT501: Quiz # 3

Quiz Start Time: 08:48 PM, 11 Febru

Question # 9 of 10 (Start time: 08:50:08 PM, 11 February 2021)

Total

Which one of the following rights provides the shield from discrimination, secure working condition and union construction?

Select the correct option

- Statutory rights
- Contractual rights
- Employee rights
- Management rights

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MGT501: Quiz # 3

Quiz Start Time: 08:48 PM

Question # 10 of 10 (Start time: 08:50:21 PM, 11 February 2021)

Protection from discrimination and provision of safe working environment is example of:

Select the correct option

| | |
|----------------------------------|--------------------------|
| <input checked="" type="radio"/> | Statutory law |
| <input type="radio"/> | Contractual rights |
| <input type="radio"/> | Management rights |
| <input type="radio"/> | All of the given options |

RIZ MUGHAL

3rd account



MG1501:Quiz # 3

Quiz Start Time: 09:29 PM, 11 February 2021

Question # 1 of 10 (Start time: 09:29:11 PM, 11 February 2021)

Total Mark:

Mr. Ali has a dream since long to become a civil servant. For this purpose he is required to pass the CSS exam. He wants to become a civil servant but finds no time to study as he is busy in chatting with his friends. Which statement describes him best?

Select the correct option

- He is NOT motivated as he finds no time
- He is NOT motivated as he is busy with friends
- He is motivated but finds no time
- He is NOT motivated as the motivation process is not complete

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1



Question # 2 of 10 (Start time: 09:29:26 PM, 11 February 2021)

Total Marks: 1

A manager says, "I try maximum to stay away from the matters that are sources of disputes among my team members". What does this statement demonstrate?

Select the correct option

- The manager is trying to avoid conflict or hiding the head in the sand //
- The manager is satisfying one's interest regardless of the impact on the other party //
- The manager is cooperating with his team members in seeking a dispute resolution //
- The manager is trying to find a mutually agreeable win-win solution //



Question # 3 of 10 (Start time: 09:29:43 PM, 11 February 2021)

All of the following help organizations to avoid workplace accidents, EXCEPT:

| | |
|-----------------------|---------------------------|
| <input type="radio"/> | Reduce unsafe conditions |
| <input type="radio"/> | Reduce unsafe acts |
| <input type="radio"/> | Providing safety training |
| <input type="radio"/> | Strong grapevines |

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Question # 4 of 10 (Start time: 09:29:56 PM, 11 February 2021)

Which of the following statement depicts Permissible bargaining?

Select the correct option

- Issues not necessary to be bargained
- Issues that have no legal standing
- Legal issues necessary to bargain
- Essential employees related issues

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Question # 5 of 10 (Start time: 09:30:09 PM, 11 February 2021)

The communication among various departments at the same level to exchange information is known as:

Select the correct option

- Diagonal communication
- Horizontal communication
- Upward communication
- Downward communication

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Question # 6 of 10 (Start time: 09:30:24 PM, 11 February 2021)

Total Marks:

During a meeting with the boss, an employee lost his temper and started talking loudly and acted irrationally. He actually exhibited:

Select the correct option

- Short term Physical symptoms
- Long Term Physical symptoms
- Internal symptoms
- Behavioral symptoms

RIZ MUGHAL



Question # 7 of 10 (Start time: 09:30:38 PM, 11 February 2021)

Total M

Which of the following power is created by the leader's job title such as rector, police officer, superintendent or regional manager?

Select the correct option

| | |
|----------------------------------|-------------|
| <input type="radio"/> | Referent |
| <input type="radio"/> | Coercive |
| <input checked="" type="radio"/> | Legitimate |
| <input type="radio"/> | Charismatic |

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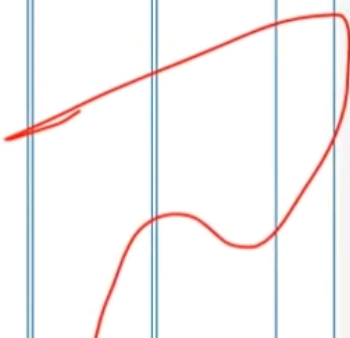
Question # 8 of 10 (Start time: 09:30:53 PM, 11 February 2021)

Restricted workplace environment falls under which of the following category of stressor?

Select the correct option

| | |
|----------------------------------|----------------|
| <input checked="" type="radio"/> | Organizational |
| <input type="radio"/> | Personal |
| <input type="radio"/> | Environments |
| <input type="radio"/> | Conceptual |

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MGT501:Quiz # 3

Quiz Start Time: 05

Question # 9 of 10 (Start time: 09:31:08 PM, 11 February 2021)

When one party perceives that its interest are negatively affected by another party it is called

Select the correct option

| | |
|----------------------------------|-----------|
| <input type="radio"/> | Power |
| <input type="radio"/> | Influence |
| <input type="radio"/> | Risk |
| <input checked="" type="radio"/> | Conflict |

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MGTS01: Quiz # 3

Quiz S

Question # 10 of 10 (Start time: 09:31:23 PM, 11 February 2021)

Authority is backed by which one of the following?

Answer input field

Select the correct option

- Power
- Influence
- Politics
- Legitimacy

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Question # 2 of 10 (Start time: 06:55:18 AM, 22 January 2019)

All of the following are learning principles, EXCEPT:



Select the correct option

| | | |
|-----------------------|---------------|----|
| <input type="radio"/> | Participation | // |
| <input type="radio"/> | Preservation | // |
| <input type="radio"/> | Repetition | // |
| <input type="radio"/> | Relevance | // |

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Question # 2 of 10 (Start time: 06:55:18 AM, 22 January 2019)

All of the following are learning principles, EXCEPT:



///

Select the correct option

| | | |
|-----------------------|---------------|-----|
| <input type="radio"/> | Participation | /// |
| <input type="radio"/> | Preservation | /// |
| <input type="radio"/> | Repetition | /// |
| <input type="radio"/> | Relevance | /// |

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Question # 3 of 10 (Start time: 07:17:50 AM, 18 December 2018)

During the shortage of the workforce organizations should:



Select the correct option

- Intensify their efforts of recruitment /
- Least focus on recruitment expense /
- Rely on technology /
- Hire minimum number of Employees /

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Question # 4 of 10 (Start time: 06:58:49 AM, 22 January 2019)

Providing training & development opportunities, and career information & programs, are all part of the _____'s role in career development.

| | | |
|-----------------------|------------|---|
| <input type="radio"/> | Individual | / |
| <input type="radio"/> | Manager | / |
| <input type="radio"/> | Supervisor | / |
| <input type="radio"/> | Company | / |

Select the correct option

| | | |
|-----------------------|------------|---|
| <input type="radio"/> | Individual | / |
| <input type="radio"/> | Manager | / |
| <input type="radio"/> | Supervisor | / |
| <input type="radio"/> | Company | / |

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Question # 5 of 10 (Start time: 06:58:14 AM, 22 January 2019)

What is another term used for 360-degree feedback?

| | | |
|-----------------------|-------------------------|---|
| <input type="radio"/> | Feedback loop | / |
| <input type="radio"/> | Multi-source assessment | / |
| <input type="radio"/> | Upward reporting | / |
| <input type="radio"/> | Round communication | / |

Select the correct option

| | | |
|-----------------------|-------------------------|---|
| <input type="radio"/> | Feedback loop | / |
| <input type="radio"/> | Multi-source assessment | / |
| <input type="radio"/> | Upward reporting | / |
| <input type="radio"/> | Round communication | / |

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Question # 6 of 10 (Start time: 08:59:47 AM, 22 January 2019)

Performance is a broad concept that not only reeds the ability and effort of the employees but also the concerns of the other stake holders in the form of:



Select the correct option

- Support from the higher management
- Monetary rewards from the higher management
- Tight supervision from the top management
- Friendly relations with the top management

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Question # 7 of 10 (Start time: 07:00:27 AM, 22 January 2019)

Which of the following best describes the difference between training and development?



Select the correct option

- Training is for current job and development is for future job /
- Training is for future job and development is for current job /
- Training is for middle management and development is for top management /
- There is no difference between training and development /

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Question # 8 of 10 (Start time: 07:00:46 AM, 22 January 2019)

According to which method each job is assigned to the grade/category providing the closest match to the job?



Select the correct option

- Ranking method
- Classification method
- Factor comparison method
- Point factor method

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Question # 9 of 10 (Start time: 07:02:10 AM, 22 January 2019)

Who is the primary person responsible for doing the actual appraising of an employee's performance?



/

Select the correct option

- The employee's direct supervisor /
- The company appraiser /
- The human resource manager /
- The EEO contact person /

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Question # 10 of 10 (Start time: 07:03:38 AM, 22 January 2019)

The basic objective of performance appraisal is not only a mere evaluation of employee for the only purpose to sure the target compliance but scan the employee and diagnose the deficiencies so that they may be rectified. This concept refers to:



Select the correct option

- Employee Development
- Employee Promotion
- Employee Learning
- Employee monitoring

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BC170404668: MUHAMMAD ALI HUSSAIN

MG1501: Quiz 03

Time Left 72 sec(s)
Quiz Start Time: 08:29 AM, 15 January 2018

Question # 1 of 10 (Start time: 08:29:25 AM, 15 January 2018)

Total Marks: 1

For the performance appraisal of Mr. Ali, his supervisor called him in office and had a discussion with him about what ever he has done so far, they way he benefited the organization and the reservations he has. It is an example of:

//

Select the correct option

- Self Rating //
- Appraisal interview //
- Critical Incidents //
- MBO //

Click to Save Answer per Minute for Next Question

00:12 0.34 Mb Fill Stop

8:29 AM 1/15/2018



BC170404668: MUHAMMAD ALI HUSSAIN

MG1501: Quiz 03

Quiz Start Time: 08:29 AM, 15 January 2018

Time Left 73 sec(s)

Question # 2 of 10 (Start time: 08:30:06 AM, 15 January 2018)

Total Marks: 1

All of the following are benefits classified as a type of family-friendly benefit EXCEPT

Select the correct option

- Sick leave //
- Dependent care //
- Child care //
- Flexible work schedules //

Click to Save Answer per Minute for Now Question



BC170404668: MUHAMMAD ALI HUSSAIN
MGT501: Quiz 03

Time Left 80 sec(s)
Quiz Start Time: 08:29 AM, 15 January 2018

Question # 3 of 10 (Start time: 08:30:37 AM, 15 January 2018)

Total Marks: 1

Mr. Ali works in an organization where he gets remuneration on the basis of number of units produced rather than the hours he works or the performance. It is actually an example of:

//

Select the correct option

| | | |
|-----------------------|------------|----|
| <input type="radio"/> | Wage | // |
| <input type="radio"/> | Salary | // |
| <input type="radio"/> | Piece rate | // |
| <input type="radio"/> | Commission | // |

Click to Give Answer for Above Question



BC170404668: MUHAMMAD ALI HUSSAIN

MG1501: Quiz 03

Time Left 87 sec(s)

Quiz Start Time: 08:29 AM, 15 January 2018

Question # 4 of 10 (Start time: 08:31:11 AM, 15 January 2018)

Total Marks: 1

The job placement of employees at various positions within an organization to enhance their skills, knowledge and abilities, is called:

Select the correct option

- Job Rotation //
- Job Enrichment //
- Job engagement //
- Job classification //



Click to Save Answer for Future Reference



BC170404668: MUHAMMAD ALI HUSSAIN

MG1501: Quiz 03

Time Left 89 sec(s)

Quiz Start Time: 08:29 AM, 15 January 2018

Question # 5 of 10 (Start time: 08:31:49 AM, 15 January 2018)

Total Marks: 1

For the performance appraisal of Mr. Ali, his supervisor simply submitted a comprehensive note that comprised different paragraphs speaking about the employee appraised. His supervisor actually adopted the method:

//

Select the correct option

- Rating Scale //
- Comparative Methods //
- Essay //
- MBO //

Click to Save Answer for Later for Now Question



BC170404668: MUHAMMAD ALI HUSSAIN

MG1501: Quiz 03

Quiz Start Time: 08:29 AM, 15 January 2018

Time Left 89 sec(s)

Question # 6 of 10 (Start time: 08:32:26 AM, 15 January 2018)

Total Marks: 1

Job evaluation is based on the:

//

Select the correct option

- Physical skills required by the job //
- Relative job worth for an organization //
- Complexity of the job to perform //
- Conceptual skill required by the job //

Click to Save Answer for Future Reference



BC170404668: MUHAMMAD ALI HUSSAIN

MG1501: Quiz 03

Quiz Start Time: 08:29 AM, 15 January 2018

Time Left 85 sec(s)

Question # 7 of 10 (Start time: 08:33:09 AM, 15 January 2018)

Total Marks: 1

The lifelong series of activities that contribute to a person's career exploration, establishment, success, and fulfillment is called:

//

Select the correct option

- Organizational development //
- Career management //
- Career development //
- Career planning //

Click to see Answer for Above Question



BC170404668: MUHAMMAD ALI HUSSAIN

MGT501: Quiz 03

Question # 7 of 10 (Start time: 08:33:09 AM, 15 January 2018)

The lifelong series of activities that contribute to a person's career exploration, establishment, success, and fulfillment is called:

Total Marks: 1

Quiz Start Time: 08:29 AM, 15 January 2018

Time Left 57 sec(s)

Select the correct option

- Organizational development
- Career management
- Career development
- Career planning

Click to Save Answer per Minute for Next Question



BC170404668: MUHAMMAD ALI HUSSAIN

MG1501: Quiz 03

Quiz Start Time: 08:29 AM, 15 January 2018

Time Left 83 sec(s)

Question # 8 of 10 (Start time: 08:33:59 AM, 15 January 2018)

Total Marks: 1

The frequency of conducting performance appraisal is based on:

//

Select the correct option

- Environmental challenges //
- Training sessions //
- Job analysis //
- Organizational policies //

Click to Give Answer for Above Question



BC170404668: MUHAMMAD ALI HUSSAIN

MG1501: Quiz 03

Quiz Start Time: 08:29 AM, 15 January 2018

Time Left 89 sec(s)

Question # 9 of 10 (Start time: 08:34:34 AM, 15 January 2018)

Total Marks: 1

The basis for promotion will typically be competence rather than seniority when _____.

//

Select the correct option

- Team cohesiveness is important //
- The company wishes to focus on competitiveness //
- When union agreements are involved //
- Imposed by civil service regulations //

Click to Save Answer



BC170404668: MUHAMMAD ALI HUSSAIN

MG1501: Quiz 03

Time Left 87 sec(s)
Quiz Start Time: 08:29 AM, 15 January 2018

Question # 10 of 10 (Start time: 08:35:21 AM, 15 January 2018)

Total Marks: 1

An organization that adopts such a technique which defines the performance of employees on the bell shaped curve actually uses:

Answer input area with a // symbol at the bottom.

Select the correct option

- Rating Scale //
- Forced Distribution //
- MBO //
- Essay //

Click to View Answer for Above Question



BC170408486: MUHAMMAD NOUMAN ZAHOOR

MGT501: Quiz No. 3

Quiz Start Time: 10:49 AM, 21 January 2019

Question # 1 of 10 (Start time: 10:49:08 AM, 21 January 2019)

Total Marks: 1

An organization that places clear expectations from the employees, provides them all the opportunities for career growth and career counseling too is actually:

Select the correct option

| | |
|----------------------------------|---------------------------------------|
| <input type="radio"/> | Providing career management practices |
| <input type="radio"/> | Providing career growth |
| <input type="radio"/> | Employee concerned organization |
| <input checked="" type="radio"/> | Learning organization |

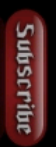


Question # 2 of 10 (Start time: 10:49:40 AM, 21 January 2019)

One of the major barriers to career advancement being experienced by working ladies is

Total Marks: 1

- Select the correct option
- Top management is not usually male oriented
 - Lack of educational opportunities
 - Common perception that woman can not be better boss
 - Difficulty in balancing work and family life



Browser tabs: (46) Videos, (2) 1 of 1 uplo..., (63) Tu Amber, (44) Moodle, LMS-Virtual U, Quiz, One of the ma..., An organizati..., Other bookmarks

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Navigation: Back, Forward, Home, Reload, Stop

Search: Google

Extensions: LMS-Virtual U, Quiz, One of the ma..., An organizati..., Other bookmarks

Watermark: *Sachin Akhwar*

BC170408486: MUHAMMAD NOUMAN ZAHOOR

MGT501: Quiz No. 3

Quiz Start Time: 10:49 AM, 21 January 2019

Question # 3 of 10 (Start time: 10:50:02 AM, 21 January 2019)

Total Marks: 1

Which ONE of the following is NOT a part of Human Resource Development?

Time Left 84 sec(s)

Select the correct option

| | | |
|-----------------------|-------------|----|
| <input type="radio"/> | Training | // |
| <input type="radio"/> | Education | // |
| <input type="radio"/> | Development | // |
| <input type="radio"/> | Rewards | // |

Taskbar: Start button, Search, File Explorer, Edge, Mail, Photos, Task View, Settings, Network, Volume, System Tray (10:50 AM, 1/21/2019)

Taskbar Icons: horror (4).jpg, The-Complete-Vid..., images.jpg, PNGPIX-COM-sm..., 00cccc2

System Tray: 1366 X 768, 10:50 AM, ENG, 1/21/2019

Subscribe

BC:170406486: MUHAMMAD NOUMAN ZAHHOOR

MGT501: Quiz No. 3

Quiz Start Time: 10:49 AM, 21 January 2019

Question # 4 of 10 (Start time: 10:50:50 AM, 21 January 2019)

Total Marks: 1

Which of the following is NOT a concern of Human Resource Development (HRD)?

- Employee training
- Employee orientation
- Employee rights
- Employee appraisals



Browser tabs: (46) Video X (2) 1 of 1 X (63) Tu A X (44) Mot X LMS-Virt X Quiz X Virtual X Which O X One of t X An orga X

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Watermark: *Umer Zohaib*

Navigation icons: Home, Back, Forward, Refresh, Stop, Print, Full Screen, Search, Other bookmarks

BC170406486: MUHAMMAD NOUMAN ZAHoor

MGT501: Quiz No. 3

Quiz Start Time: 10:49 AM, 21 January 2019

Question # 5 of 10 (Start time: 10:52:15 AM, 21 January 2019)

Total Marks: 1

Time Left 82 sec(s)

Which of the following statements is the most important while choosing a career path?

- Select the correct option
- Select an easy going job free of tensions
 - Select a job that gets you to the top quickly
 - Interconnect your personal goals with your work plans
 - Select a job that leads to very high pay

Windows taskbar: Start button, Task View, Search, File Explorer, Microsoft Edge, Mail, Calendar, Photos, Settings, Task View, File Explorer, Microsoft Edge, Mail, Calendar, Photos, Settings, Task View, File Explorer, Microsoft Edge, Mail, Calendar, Photos, Settings

System tray: 1366 X 768, Network, Volume, 10:52 AM, ENG, 1/21/2019

Subscribe

BC170406486: MUHAMMAD NOUMAN ZAHOOR

MGT501: Quiz No. 3

Quiz Start Time: 10:49 AM, 21 January 2019

Question # 6 of 10 (Start time: 10:53:43 AM, 21 January 2019)

Total Marks: 1

Which one of the following reasons employees' commitment is suffered?



- Select the correct option
- Organizational expansion
 - Downsizing
 - Rational appraisals
 - Self-Rationalization

BC170408486: MUHAMMAD NOUMAN ZAHHOOR

MGT501: Quiz No. 3

Quiz Start Time: 10:49 AM, 21 January 2019

Question # 7 of 10 (Start time: 10:54:58 AM, 21 January 2019)

Total Marks: 1

Mr. Khalid started his practical life as an instructor in a college, later joined an NGO as an administrator and finally moved to media reporting and still serves there. This statement shows _____ that he adopted.

Select the correct option

| | | |
|----------------------------------|--------------------|----|
| <input type="radio"/> | Career | // |
| <input type="radio"/> | Career Path | // |
| <input checked="" type="radio"/> | Career Planning | // |
| <input type="radio"/> | Career Development | // |



Question # 8 of 10 (Start time: 10:55:13 AM, 21 January 2019)

Performance is a broad concept that not only needs the ability and effort of the employees but also the concerns of the other stake holders in the form of

Total Marks: 1

Select the correct option

- Support from the higher management
- Monetary rewards from the higher management
- Tight supervision from the top management
- Friendly relations with the top management

Connecting...

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BC170406486: MUHAMMAD NOUMAN ZAHHOOR

MG1501: Quiz No. 3

Quiz Start Time: 10:49 AM, 21 January 2019

Question # 9 of 10 (Start time: 10:55:24 AM, 21 January 2019)

Total Marks: 1

Among the given methods, which is NOT a type of 'On-the-job' training?

Select the correct option

- Job rotation
- Coaching
- Apprenticeship programs
- Lectures

Sultana Zahoor

Time Left 79 sec(s)

Browser tabs: (46) Video X (2) 1 of 1 X (63) Tu A X (44) Mot X LMS-Virt X Quiz X MGT501 X Which O X One of t X An orga X

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Watermark: *Umer Farhan Khanwar*

Time Left: 85 sec(s)

BC:170408486: MUHAMMAD NOUMAN ZAHOOR
MGT501: Quiz No. 3

Quiz Start Time: 10:49 AM, 21 January 2019

Question # 10 of 10 (Start time: 10:55:56 AM, 21 January 2019)

Total Marks: 1

For the performance appraisal of Mr. Ali, his supervisor called him in office and had a discussion with him about what ever he has done so far. they way he benefited the organization and the reservations he has. It is an example of:

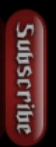
Select the correct option

| | |
|-----------------------|---------------------|
| <input type="radio"/> | Self Rating |
| <input type="radio"/> | Appraisal interview |
| <input type="radio"/> | Critical incidents |
| <input type="radio"/> | MBO |



File Explorer: horror (4).jpg | The-Complete-Vid...jpg | images.jpg | PNGPIX-COM-sm...png | 00cccc2

Taskbar: 10:56 AM 1/21/2019 ENG



Question # 1 of 10 (Start time: 05:13:20 PM, 15 February 2021)

At which of the following stage of collective bargaining process, agreement is reached without experiencing breakdowns in negotiation.

Total Marks: 1

| | | |
|-----------------------|-------------------------------|----|
| <input type="radio"/> | Preparing for negotiation | // |
| <input type="radio"/> | Identifying bargaining issues | // |
| <input type="radio"/> | Negotiating the agreement | // |
| <input type="radio"/> | Ratifying the agreement | // |

Click to Save Answer & Move to Next Question

Type here to search

5:13 PM 2/15/2021



Question # 2 of 10 (Start time: 05:13:31 PM, 15 February 2021)

Occupational health & safety refers to which of the following category?

Total Marks: 1

Answer input area for the question.

Select the correct option

- Physiological
- Mycological
- Psychological
- Ecological



Question # 3 of 10 (Start time: 05:14:56 PM, 15 February 2021)

Total Marks: 1

Identify the tactic that union may use to overcome the breakdowns of negotiation process

Answer input area with a large empty space for text entry.

Select the correct option

- Lockout
- Strikes
- Resign
- Boycotts

Windows taskbar with search bar, task icons, and system tray.



Question # 4 of 10 (Start time: 05:16:56 PM, 15 February 2021)

Total Marks: 1

In an organization all the employees are working very peacefully and there persists a calm environment. It is so because the manager simply kicks out the person who speaks against him. This refers to:

//

Select the correct option

- Expert power //
- Legitimate power //
- Coercive power //
- Reward power //



Question # 5 of 10 (Start time: 05:17:29 PM, 15 February 2021)

Total Marks: 1

Employees of an organization get handsome salary but they get demotivated when they compare the compensation package with another organization of the same industry. This refers to:

Answer input area with a large empty space and a double slash // at the bottom right corner.

Select the correct option

- ERG theory
- Equity Theory
- Expectancy Theory
- Reinforcement Theory



Question # 6 of 10 (Start time: 05:17:39 PM, 15 February 2021)

Which of the following is not discussed under the system of collective bargaining

Total Marks: 1

Answer area for the question, currently blank.

Select the correct option

- Employee hiring
- Employee security
- Grievance procedure
- Compensation and benefits

Click to Save Answer & Move to Next Question



Question # 7 of 10 (Start time: 05:17:59 PM, 15 February 2021)

Total Marks: 1

Ms. Asma needed job and finally she got it. She got a secured three years contract job that provided her opportunity to be among company of learned people. She earlier wanted her job to be praised but now works only for her inner satisfaction. It refers to:

//

Select the correct option

- Maslow's Hierarchy of Needs
- Equity Theory
- Expectancy Theory
- Reinforcement Theory



Question # 8 of 10 (Start time: 05:18:08 PM, 15 February 2021)

Total Marks: 1

Mr. Ali works in organization XYZ where working environment is very tense and due to this, he is losing command over himself. He also thinks negatively most of the time now. These are all the symptoms of:

Answer input area with a large empty space for text entry.

Select the correct option

- Burn Out //
- Promotion //
- Stress //
- Restless //



Question # 9 of 10 (Start time: 05:18:15 PM, 15 February 2021)

All of the following help organizations to avoid workplace accidents, EXCEPT:

Total Marks: 1

| | | |
|----------------------------------|---------------------------|----|
| <input type="radio"/> | Reduce unsafe conditions | // |
| <input type="radio"/> | Reduce unsafe acts | // |
| <input type="radio"/> | Providing safety training | // |
| <input checked="" type="radio"/> | Strong grapevines | // |

Click to Save Answer & Move to Next Question

Type here to search

5:18 PM 2/15/2021

