

LMS-Virtual University of ... Quiz

quiz.vu.edu.pk/QuizQuestion.aspx?ver=71d8e3a2-2e10-4347-a362-e52c4e97eb8

MC160201828: Muhammad Asim

HRM613:Quiz # 02

Time Left 32 sec(s)

Quiz Start Time: 01:26 AM, 30 November 2017

Question # 1 of 10 (Start time: 01:26:34 AM, 30 November 2017) Total Marks: 1

The knowledge about the facts, principles and goals is called _____

Select the correct option

- Declarative Knowledge
- Procedural Knowledge
- Domain Knowledge
- None of above

Activate Windows
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Type here to search

LMS-Virtual University of ... Quiz

quiz.vu.edu.pk/QuizQuestion.aspx?ver=1a3f68a6-4666-4307-bced-08dff96ad754

MC160201828: Muhammad Asim

HRM613:Quiz # 02

Time Left 4 sec(s)

Quiz Start Time: 01:26 AM, 30 November 2017

Question # 2 of 10 (Start time: 01:27:50 AM, 30 November 2017) Total Marks: 1

A performance measuring approach that emphasizes "how an employee does the job" is called

Select the correct option

- Trait approach
- Behavior approach
- Result approach
- All of the above

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Time Left 13 sec(s)

HRM613:Quiz # 02

Quiz Start Time: 01:26 AM, 30 November 2017

Question # 3 of 10 (Start time: 01:29:18 AM, 30 November 2017)

Total Marks: 1

Which of the following serves as threat for any organization?

Select the correct option

- Imposed Taxes
- Change in customers' preferences
- Increase in inflation rate
- All of the above

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Time Left 25 sec(s)

HRM613:Quiz # 02

Quiz Start Time: 01:26 AM, 30 November 2017

Question # 4 of 10 (Start time: 01:30:39 AM, 30 November 2017)

Total Marks: 1

The knowledge related to what to do and how to do is called _____

Select the correct option

- Declarative knowledge
- Transmitted Knowledge
- Procedural Knowledge
- All of the above

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Time Left 14 sec(s)

HRM613:Quiz # 02

Quiz Start Time: 01:26 AM, 30 November 2017

Question # 6 of 10 (Start time: 01:33:17 AM, 30 November 2017)

Total Marks: 1

Strategic Planning is a domain linked with:

Select the correct option

- Organizational goals
- Organizational employees
- Organizational customers
- Organizational production

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Time Left 6 sec(s)

HRM613:Quiz # 02

Quiz Start Time: 01:26 AM, 30 November 2017

Question # 7 of 10 (Start time: 01:34:40 AM, 30 November 2017)

Total Marks: 1

Strategic planning regarding appropriate allocation of resources is important to

Select the correct option

- Put plans into action
- Implement any strategy
- Progress and growth of organization
- All of the above

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MC160201828: Muhammad Asim

Time Left 3 sec(s)

HRM613:Quiz # 02

Quiz Start Time: 01:26 AM, 30 November 2017

Question # 8 of 10 (Start time: 01:36:06 AM, 30 November 2017)

Total Marks: 1

Which of the following statement describes [threshold competencies](#)?

Select the correct option

- competence that everyone needs to display
- Competence to do a job to a minimum standard
- Competence that does not distinguish high and low performer
- All of the above

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MC160201828: Muhammad Asim

Time Left 7 sec(s)

HRM613:Quiz # 02

Quiz Start Time: 01:26 AM, 30 November 2017

Question # 9 of 10 (Start time: 01:37:35 AM, 30 November 2017)

Total Marks: 1

All of the following are pitfalls in developing performance standards except:

Select the correct option

- Restricted dissemination of employee performance information
- Giving empowerment to employees
- close supervision and mismanagement
- Ignoring individual efforts

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MC160201828: Muhammad Asim

Time Left **3** sec(s)

HRM613:Quiz # 02

Quiz Start Time: 01:26 AM, 30 November 2017

Question # 10 of 10 (Start time: 01:39:00 AM, 30 November 2017)

Total Marks: 1

Which is the first step to start Strategic planning in any organization?

Select the correct option

- Crafting organizational mission
- Setting organizational goals
- Conducting environmental analysis
- Developing organizational vision

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