

EDU602 Quiz 3 Fall 2021 by Tanveer Online Academy



Command group is a type of: **Formal group**

----- standards measure work efforts that go into a performance task. **Input**

The group formed by an organization to accomplish narrow range of purposes within a specified time are: **Task group**

The manager's primary tool for determining whether instructions have been understood and accepted is: **feedback**

Jeffrey inspired leaders to seek **power** through evidence-based management.

The main components of the communication model include all of the following except: **premack principle**

Fredrick Herzberg researched to determine the effect of attitude on motivation.

When a bank robber points a gun at a bank employee his base of powers is: **coercive**

There are **3** types of organizational control.

Need to measure progress, offer feedback and direct their teams to succeed: **Managers**
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Command group is a type of: **formal group**

The drives within a person that account for the degree, direction and persistence of the effort spent at work : **motivation**

While managing political behaviors in organization, the manager requires discouraging: **self interest**

There are **2** ways of comparing results with objectives and understand:

Of the following which is a purpose not served by communication in organization: **all**

Input Standards measure work efforts that go into a performance task.

Budgeting is more of a bargaining game to acquire additional funding and less of a planning tool
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A group voluntarily or spontaneously formed by its members rather than by the organization is called: **informal group**

Budgeting is more of a bargaining game to acquire additional funding and less of a planning tool

Characteristics related with job dissatisfaction are: **hygiene**

Regulatory process that directs the activities of an organization to achieve anticipated goals and standards: **managing control**

Social gathering and small group networks are examples of: **informal communication channels**

Reward works for excellent performance through opportunities.

The power that originates from a right by virtue of organizational hierarchy is which of the following: **position**

The stage in which members come to understand and to accept responsibilities: **norming**
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Selfishness in a manager such as using power gain, is often associated with: **immoral managers**

Budget factor are of **2** types

Efficiency refers to the relationship of inputs and outputs – relevant to the use of resources

Effectiveness can be viewed in **3** ways

Budget formulation has **four** basic steps.

In adjourning group has: **completed its work**

A threatened strike action by a labor union to force the management to accept their demands is an example of which of the following power: **coercive power**

Expert power is closely related to a climate of trust.

Strategic plans are only made by top **managers**.

Decision making the process of selecting one alternative from among a number of alternatives available

Trial and error decisions are a play-safe method before committing to anything.

The long term outcome must be considered in making quick decisions
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Expert power is closely related to a climate of trust.

Coercive power may lead to temporary compliance by subordinates

Job enlargement refers to the basic changes in content and responsibilities of jobs as to satisfy higher motivational needs.

Job enrichment includes not only an increased variety of tasks, but also provides an employee with more responsibility and authority

Productivity is low during the forming stage of team development.

Monetary rewards include increase in pay, profit sharing, bonuses, staff discounts, company shares, etc.

Jeffrey inspires leaders to seek power through evidence-based management

Bruner's first stage is **enactive**.

Experimental decisions involves certainty and assurance of the initial results before a final decision is made

The plans that directly support the implementation of strategic plans are called tactical plans.

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Cognitive biases the individual's thinking patterns based on his/ her observations and conclusions that may sometimes lead to false assumptions, wrong judgments, and faulty reasoning.

Planning process of setting goals and courses of action, developing rules and procedures, and forecasting future outcomes.

Goal: A specific result to be achieved; the end result of a plan.

There are **three** levels of plans.

In the processing phase, we determine alternatives & evaluate for best option.

Group decisions are also known as **consensus**.

Manager chooses inappropriate goals to pursue, but make good use of resources to achieve these goals high efficiency and high effectiveness.

Job enlargement increases the variety of tasks a job includes.

Input Standards measure work efforts that go into a performance task.

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Storming characterized by competition and strained relationships among team members.

Of the following, which is a purpose not served by communication in organizations?

Coordination of actions sharing of information Satisfaction of social needs d. **All of the above are purposes served by communication**

Effectiveness can be viewed in **three** ways.

Budget formulation has **four** basic steps.

Conflict Awareness Model 1 can be classified in **four** groups
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False conflict Occurs when people have common interests, but antagonistic behavior

Open conflict Occurs when people who have different interests demonstrate it with antagonistic behaviors.

Latent conflict When people have different interests, but do not respond with antagonistic behavior

No conflict Occurs when people have common interests and compatible behavior

Human Relations View Was popular from **1940's to 1970's**

Interpersonal conflict refers to a conflict between **two** individuals

Finance management have broad term that defines **two** related activities

Mr.Danish has a job which pays an excellent salary. He has a good relationship with his peers and his supervisors. He also likes the fact that the company policy fits well with what he personally believes, and that he has received considerable recognition for his achievements at the company. Which of these factors is 'MOST likely' responsible for the fact that Danish loves his job? **Recognition for his achievements**

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The group formed by an organization to accomplish narrow range of purposes within a specified time are -----. **Task Group**

The study of factors which profoundly affect how people and groups act, think, feel, and respond to work and organizations is called: **Organizational behavior**

